

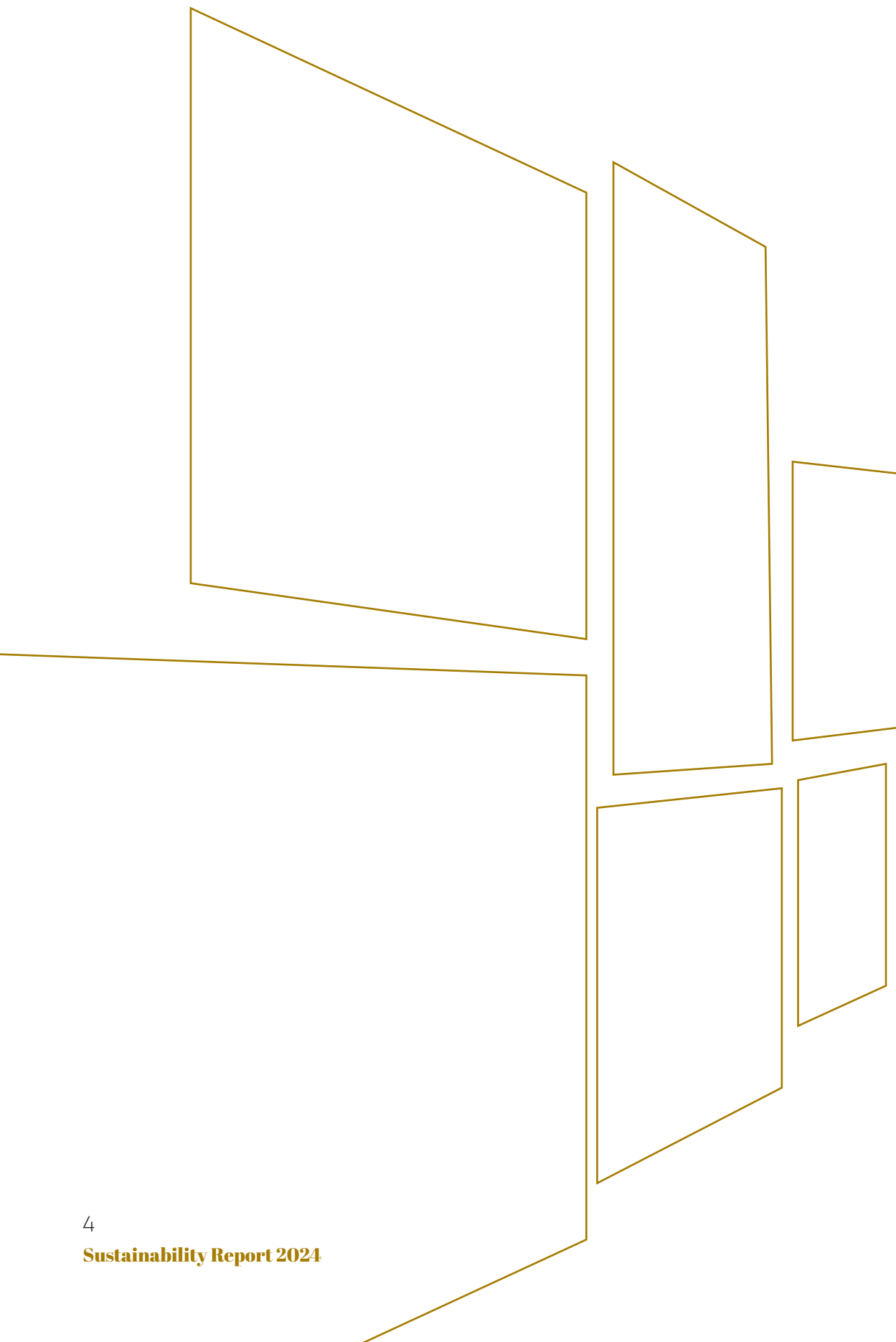
Sustainability Report 2024



LOGRAND
ENTERTAINMENT GROUP

Sustainability Report 2024





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Message from the Chief Executive Officer

Play is an inherent human activity, present across all cultures and ages. From childhood, it serves as a fundamental means for learning, socialization, and world exploration, allowing the spontaneous development of cognitive and emotional skills. Its significance in life and culture is so profound that it has been captured in various facets of human development, including art, as reflected in the paintings of great masters who have depicted playful scenes throughout history.

Beyond entertainment, play is also a manifestation of creativity, experimentation, and adaptation to the environment. Through play, people practice roles, solve problems, and channel emotions, demonstrating that playing is a fundamental need in our nature. With this same vision, at Logrand Entertainment Group, we understand that our growth must be accompanied by a commitment to the environment and the community. Since 2016, we have firmly embraced the responsibility of operating sustainably and contributing to the well-being of the communities where we

are present. Additionally, since 2017, we have strengthened this commitment by joining the United Nations Global Compact, aligning our actions with its fundamental principles.

Our sustainability approach is based on international standards, such as the GRI Standards, which provides us with a solid framework to measure and communicate our performance in key areas. This report not only reflects the achievements and challenges faced over the past year but also our vision and commitment to sustainable development.

Looking ahead, our top priority for 2025 is to continue advancing in the decarbonization process. Through the analysis of our Carbon Footprint and the Global Compact Communication on Progress Questionnaire, we have identified key areas of opportunity. These assessments, aligned with our social responsibility commitments, will enable us to move decisively toward our goal of reducing emissions and significantly contributing to the sustainability of our ecosystems.

Sergio Saide M.



The painting 'Roulette Table in Monte Carlo' by Edvard Munch depicts a group of people in a casino. In the foreground, a man with a dark beard and a woman with a red headscarf are seated at a roulette table. The man is looking down at the table, while the woman is looking towards the camera with a concerned expression. In the background, other figures are visible, including a man with a white beard and a woman with a red headscarf. The painting is characterized by its vibrant colors and expressive brushstrokes, typical of Munch's style. A large, solid yellow triangle is overlaid on the right side of the image, containing the text 'ABOUT THE REPORT' in white, bold, sans-serif capital letters.

ABOUT THE REPORT

"Roulette Table in Monte Carlo"
Edvard Munch - 1893

ABOUT THE REPORT

The Sustainability Report 2024, our ninth consecutive report, presents a comprehensive view of how we have given continuity to the initiatives that generate a relevant impact on the environmental, social, and economic topics, highlighting the actions implemented and strengthened throughout the year.

Logrand Entertainment Group has prepared this Report with reference to the GRI Standards for the period from January 1 to December 31, 2024. Sustainability Reports are published each year to analyze the progress of initiatives and to constantly monitor the evolution of Logrand's Sustainability Strategy. They can be found at <https://www.logrand.com/sostenibilidad/reportes-de-sustainability/>

This document is a work of institutional ethics and morale that has not been subjected to any external verification process.

This Sustainability Report continues to address the issues relevant to the Logrand Group's stakeholders, according to the most recent materiality analysis carried out in 2024.

The publication date of this Report is June, 2025. If you have any questions or comments regarding this document, please send an e-mail to responsabilidadsocial@logrand.com.

WHO ARE WE?

Logrand Entertainment Group was created in 2005 with the intention of providing fun, entertainment, and moments of leisure to those who visit us. We are driven by the idea of carrying out this mission in an ethical and socially responsible manner, as we believe it is a moral duty for companies to operate according to these principles.

We are proud of the path we have taken in these 19 years, as we have developed and consolidated our position as an industry leader thanks to our rigorous standards of business management and our constant progress and innovation in products and services that benefit our customers who enjoy our facilities and services. In addition, creating an exceptional working environment is one of our main goals, which is why we focus on the well-being and growth of our employees.

Logrand Group is a Sociedad Anónima Promotora de Inversión de Capital Variable, S.A.P.I. de C.V. (Variable Capital Investment Promotion Corporation) under the laws of the United Mexican States.

We operate in strict compliance with the law, adhering to all municipal, state, and federal regulations and standards, in particular the Federal Law of Games and Raffles (Ley Federal de Juegos y Sorteos) and its regulations, which govern our industry, in which by law, our services and products are intended to people over 18 years of age without exception. We are certain that this criterion guarantees the continuity and permanence of the organization in the long term.



(2-2, 2-6, 3-3)

JUBILEE
CASINO

viven!o
CASINO

PARADISE
CASINO

NEW-YORK
CASINO

HOLLYWOOD
ENTERTAINMENT
CASINO

¡Viva México!
CASINO

Dubai Palace
CASINO

GOLDEN ISLAND
CASINO

TAJ MAHAL
CASINO

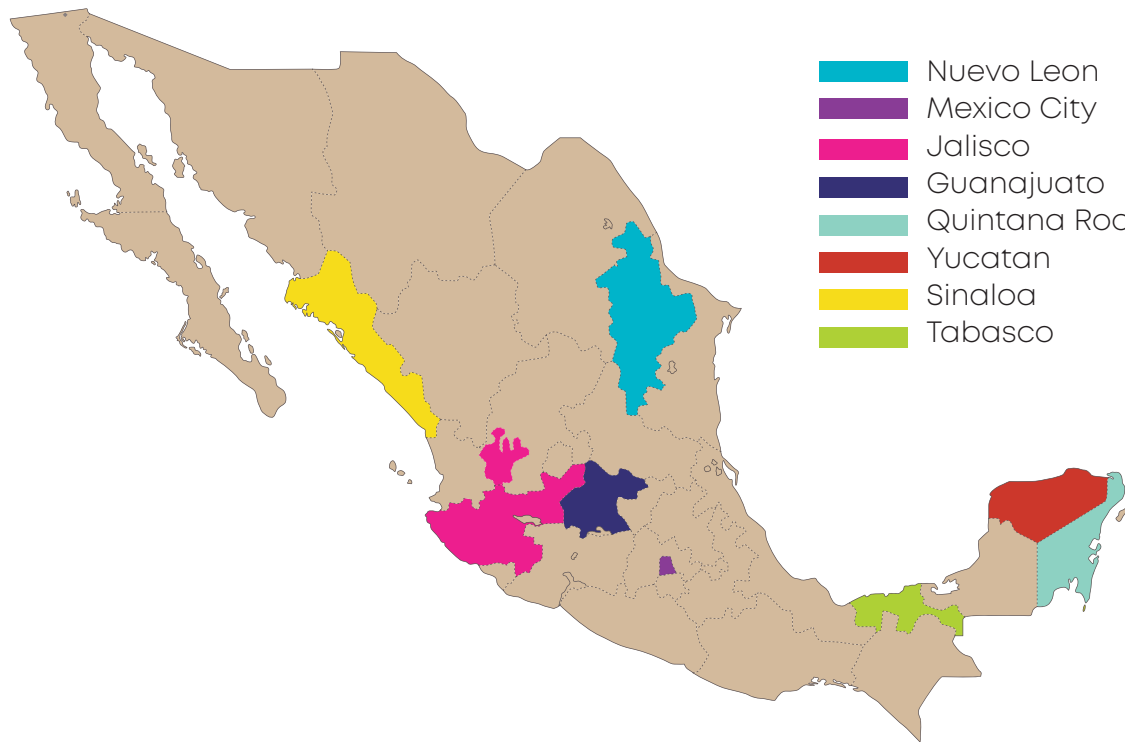
PROVIDENS
CASINO

grand
LEÓN

ELDORADO
CASINO

PARADISE
Island

STRENDUS



LOCATIONS WHERE WE OPERATE

Logrand Entertainment Group currently has presence in 8 states in Mexico, managing a total of 16 land-based casino venues, in addition to having a minority participation in two other venues managed by commercial partners.

The organization is distinctive in that it operates one of the most recognized online casino brands, Strendus,

which offers nationwide coverage. The headquarters and central support offices are located in the municipality of San Pedro Garza García, in the state of Nuevo León.

It is important to note that during the first quarter of 2024, a new venue was inaugurated in Mexico City.



OUR
OFFER

"The Card Players"
Paul Cezanne - 1892

OUR OFFER

Gaming halls

At Logrand Entertainment Group, we are dedicated to offering our customers a superior entertainment experience with a wide variety of gaming options including slot machines, gaming tables and sports betting. In addition, we offer a high quality food and beverage service that meets the strictest standards of hygiene and excellence.

We currently operate 15 gaming halls, offering a consistent service across different business lines and entertainment options. In 2024, we served a total of 4,431,288 customer visits to our venues

Gaming machines

The gaming machine experience is the primary service we offer to our customers. We know that each customer has unique preferences and tastes when it comes to gaming machines, so we try to offer a wide range of titles and formats, focusing on innovation and vanguard.

By the end of 2024, we had installed a total of 6,656 gaming machines, all of them certified mainly by Gaming Laboratories International (GLI) and BMM Testlabs.

To ensure transparency in our operations, we select gaming machines manufactured by more than 18 suppliers, of which 15 are world-renowned and 3 are regional class suppliers, who also supply other leading companies in different regions. This ensures that we meet the highest standards of quality and innovation in the gaming industry.

Gaming tables

To offer a complete entertainment experience, we have live gaming tables, which are original and patented equipment of excellence, manufactured by international brands of the highest quality worldwide. Currently, 9 of our halls have 146 live gaming tables, with equipment and trained personnel in Jubilee Monterrey, Jubilee Cancun, Jubilee Grand Casino, Grand Leon, Vivento 4 Rios, Vivento Apodaca, Vivento Zapopan, Golden Island and Hollywood Valle Alto. You can enjoy the most popular games such as Blackjack, Ultimate Texas Hold'em, Baccarat and Roulette.

To ensure the transparency of our services, we have 39 original Shuffle Master patented games and automatic shufflers certified by Gaming Laboratories International (GLI), which undergo thorough inspections during the certification process to ensure randomness and accuracy.

Food and Beverages

Our gastronomic offer is characterized by its diversity, from typical Mexican dishes and international cuisine to healthy options, buffets, and a wide variety of beverages, adapted to any consumption occasion. All of this is offered in our 22 consumption centers, where customers can enjoy their favorite games while tasting our culinary options.

We have full-service restaurants and bars that operate in highly equipped kitchens under strict quality and hygiene standards. Our facilities are certified as "Good Hygiene and Sanitation Practices", in compliance with NOM-251-SSA1-2009, which regulates hygienic practices for the preparation of dishes, beverages and complementary food.

To optimize our processes, we use special equipment to filter vegetable oil, which prolongs its useful life. We have also implemented a material supply planning system to minimize waste.

In 2024, we served a total of 2,240,000 meals and 2,000,000 beverages, which reflects the great acceptance and popularity of our food and beverage services among our visitors.

ONLINE

Online Casino

STRENDUS is Logrand's casino platform that offers customers a wide range of casino games, including Slots, Video Bingo, Live Casino, Electronic Tables, Live Drawings, Cluster Games, Crash Games, Plinkos, Kenos, Scratchers and Arcade. Customers using this modality have shared with us that the entertainment is comparable to playing in a land-based casino, with the advantage of being able to enjoy it from anywhere, at any time. Sports betting is a great favorite among fans who can choose from over 2,000 marketplaces.

Our sports offering includes the major leagues of soccer, football, baseball, boxing, ping-pong tournaments, rugby, horse or greyhound racing, motor racing and motorcycling. We also have sports such as volleyball, darts, water polo, golf, paddle tennis, badminton, cycling and always looking to keep up to date we also have e-sports and virtual games.

Top Sports:

- Soccer
- Basketball
- Baseball
- Football
- Tennis
- Hockey

Top Leagues:

- MLB
- NBA
- NFL
- LigaMX
- Premier

In 2024 we had over 35 million visits to Strendus, with an average of 24,225 new fan registrations per month. This proves that Strendus is a highly considered option among new customers.

As part of a continuous improvement process, during 2022 Strendus began an evolution of its infrastructure to strengthen user services. In the year 2024, this process continued with the successful use of Amazon Web Services (AWS) servers in order to guarantee the user experience on the platform. A point to highlight is that AWS operates under clean energy sources generating an environmental benefit.

During the year 2024, 11 publications on responsible online gaming were published on Strendus. These publications were distributed to users who chose to play through Strendus.

Facts

We have 6,656 gaming machines and 146 live gaming tables.



We recycled 14.2 tons of plastic and more than 24,885 liters of vegetable oil. Realizamos



We provided 106,159 hours of training and education to our employees.



We created 1,485 direct jobs.



We served over 2,240,000 dishes and 2,000,000 beverages.



We had 4,431,288 customer visits to our gaming venues.



The Self-Exclusion Program had 87 applications under the Responsible Gaming Program.



99% of our supply chain is local.



We had over 35 million visits to our online casino.





INSTITUTIONAL CULTURE

"The Cardplayers"
Jan Steen - 1660

MISSION

To be leaders in creating unique and exciting experiences, exceeding the expectations of our customers, partners and the community in the gaming and entertainment industry.

VISION

To entertain, thrill and transcend.

VALUES

Six values are the guide that allows us to act responsibly, respectfully, efficiently and with a focus on our customers and visitors, as well as our co-workers.



We do the right thing
even when no one
sees us



We make customers
feel at home and
employees as family



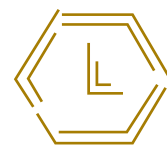
We dream and create
the extraordinary



We lead by
example



Passion is our
driving force



We achieve
more with less

Code of Ethics and Lines of Conduct

Our Code of Ethics and Lines of Conduct allows us to establish the rules that govern the interactions among employees, between employees and the company, and between the company and its stakeholders. In this way we can institutionalize the processes in the organization based on the values that support the development and growth of this company.

This document governs the members of the Board of Directors (board members), executive directors, and managers (executives) and employees; as well as general situations related to relations with our investors, customers, suppliers, authorities, and the environment. It is based on guidelines and action measures relating to the following matters:

- Customer Relations
- Relationship with Suppliers
- Competition
- Advertising and Marketing
- Relationship with Authorities
- Environment
- Conflicts of Interest
- Management of the Information
- Gifts.

The purpose of our Code of Conduct is to communicate, to those who are part of the Logrand Entertainment Group, the ethical values and responsibilities that should govern the way we live our daily work. The basis of our development will only be a reality to the extent that each member of the organization operates under a single voice. For this reason, when joining our team, each employee is asked to make a commitment to comply with and enforce our Code of Ethics, allowing us to maintain this trust and protect the image and prestige of our company.

Ethics and Lines of Conduct

Each employee has access to our guidelines of conduct, which along with the institutional philosophy, is shared with them at the time of hiring and training. This is promoted not only to generate a professional and healthy relationship, but also as part of the growth and maturity that characterizes a person who interacts in a social environment.





We promote and respect diversity, we are against discrimination.



We comply with the provisions of the laws and regulations.



We are honest and treat everyone with whom we interact with respect.



We protect the confidentiality of company information.



We carry out our professional activities solely for Logrand Entertainment Group.



Our personal interests do not conflict with the interests and values of the company.



We foster a harmonious and cordial work environment, free of harassment and intimidating behavior.



We use Logrand Entertainment Group's information and assets appropriately.



We protect and reserve the company's tangible assets, and make efficient use of them.



We have integrity, we liberate the market in a socially responsible manner and we compete fairly.

DECALOGUE OF ETHICS

WHISTLEBLOWING MECHANISMS

When team members are fully dedicated to achieving shared objectives and promoting collective well-being, we believe it is essential that everyone follows the same rules. To this end, Logrand Entertainment Group has implemented whistleblowing mechanisms that allow us to detect any irregular behavior that may jeopardize the common good, including cases of corruption.

These mechanisms help us to foster positive behavior within and outside our organization. A key factor in building an effective whistleblowing culture is to encourage both internal and external collaborators to report inappropriate behavior and actions.

By creating a culture that encourages the use of whistleblowing mechanisms, people will feel in reporting abuse or suspected irregularities, and they will have confidence that their complaints can lead to a positive change.

We have various whistleblowing channels for employees to report any situation that violates the company's Code of Ethics. Through these channels, we promote the awareness and implementation of our Code of Ethics and Corporate Policies.



WHISTLEBLOWING MECHANISMS



Consulting with the Heads of Employee Services of each business unit..



Mobile application



Web page



E mail



Telephone line



Whatsapp

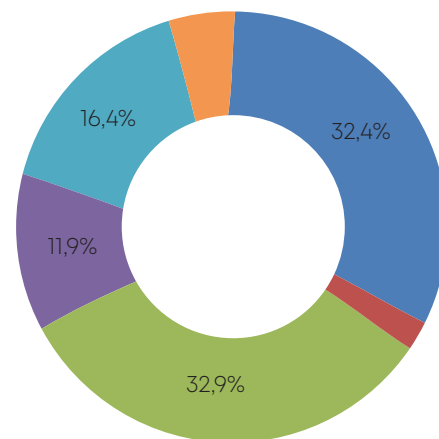
These mechanisms are available 24 hours a day, 365 days a year; reports are treated confidentially and anonymously if requested; and are managed by our Ethics Committee and by external consultants.

A total of 239 complaints were received in 2024. By the end of the year, 82% had been investigated and resolved, while 0% were deemed invalid due to lack of evidence or support. As of December 31, 2024, 7% of the complaints were under investigation and another 7% remained under review.

It is important to note that 219 of the 239 complaints were related to Human Capital issues, which is understandable given that our facilities have a large number of people interacting in high-density spaces. Most of these complaints relate to inappropriate behavior. We will therefore continue to promote our Logrand philosophy, which emphasizes fundamental values in order to mitigate this type of behavior.

Human Capital Engagement and Workplace Relations Issues.

- Harassment and intimidation
- Personnel Health and safety
- Inappropriate Behaviors
- Favoritism and nepotism
- Labor mistreatment
- Retaliation
- Discrimination



ETHICS COMMITTEE

It is an independent body that promotes the Culture of Ethics within the organization and is the highest authority for decision making on Controversies, Conflicts, Policy Violations and/or Internal Processes related to the Code of Ethics and received through the Whistleblowing Channels of the LETICA System. The Committee is integrated by Logrand's Directors, who

collectively evaluate the information and results of the investigations carried out by 2 Internal Investigators from the Human Capital and Internal Audit Departments, with the aim of following up on each reported case and proposing and/or recommending preventive and/or corrective measures to address the reported cases and mitigate any risks to the company.

Participation in External Initiatives and Associations



United Nations
Global Compact



Association of Permit Holders,
Operators and Suppliers of the
Entertainment and Gambling
Industry in Mexico A.C.



National Industrial Council of
Transforming Companies of Leisure
and Entertainment, A.C.



concamin

Confederation of Industrial
Chambers of the
United Mexican States



Regional Council of
Gaming Industries

Since 2017, Logrand Entertainment Group has been a participant in the United Nations Global Compact, reaffirming its commitment to the initiative's principles in the areas of human rights, labor, the environment, and anti-corruption. The company recognizes the importance of building institutional partnerships that

strengthen its operations and contribute to its growth. Through business alliances, it seeks to integrate and actively participate in the country's economic agenda, maintaining relationships with like-minded organizations that share its vision and objectives.

GOVERNANCE

LograndEntertainmentGroup'sCorporateGovernance establishes the framework for the organization's decision making and impact management, ensuring transparency, legality, and efficiency in its processes. It is formed by the Shareholders' Meeting, the Advisory Board and several committees specialized

in strategy, corporate practices, planning, finance, investments, audit, and risks. Since 2020, due to the health crisis, meetings have only been held only with the Equity Directors, without the participation of the Independent Directors.

Advisory Council



Arturo Estrada Treanor, Presidente 2
Raúl Saide Marcos 1
Armando Saide Marcos 1
Sergio Saide Marcos 1
Hanna Khalaf 1

Ernesto Cruz 1
Felipe Mellado Flores 2
Rafael Gómez Eng 2
Javier Prieto de la Fuente 2
Steven Saide Azar 1

Board Members
1 Patrimonial
2 Independent

Planning, Finance and Support Committee

The Investment Committee assists the Board in financial and planning matters and evaluates the company's long-term strategy, annual budget, and financial security. Its responsibilities include analyzing investment and financing policies, assessing risks, and approving strategic budgets. It also reviews investment and financing proposals from the Chief Executive's Office.

Directive Committee

The Directive Committee, composed of senior executives, makes key decisions, and leads Logrand Entertainment Group's business strategy. It defines objectives, assesses risks and opportunities, and directs the organization's operations. It is headed by the Chief Executive Office and includes experts in various fields. It also oversees social responsibility, assigns responsibility for sustainability management, and approves the content of the report.

Audit and Risk Committee

The Audit and Risk Committee is a verification and advisory body whose purpose is to assess the risks and the opportunities associated with the operation, and to design the internal controls that are consistent with the strategic objectives and the mission of the company. It is also responsible for managing internal audits to identify regulatory and operational risks, compliance with regulations, and, consequently, establish and supervise the processes for the treatment and management of such risks.

Strategy and Corporate Practices Committee

The Strategy and Corporate Practices Committee oversees the company's strategy and evaluates long-term goals and key initiatives. In addition, it ensures compliance with the functions of the Advisory Board, the Committees, and the Chief Executive Office. It also supervises the performance of the Directive Committee and reviews opportunities for mergers, acquisitions, and restructurings of the company.



Economic Performance

Our economic performance during the year reflects our financial and economic return. During the period from January to December 2024, we conducted a financial evaluation in which we analyzed various indicators and metrics to measure our success in achieving our economic goals and objectives.

In 2024 alone, 1,409 million Mexican pesos were used to pay government taxes, 953 million Mexican pesos were allocated to pay employee salaries and benefits, and 2,581 million Mexican pesos were allocated to

pay suppliers (including operating and other costs). We are pleased to inform donations to charitable institutions amounted to 2 million Mexican pesos.

The analysis of our company's economic performance is fundamental for shareholders, investors, directors, and other stakeholders, as it allows us to evaluate its financial stability, its ability to generate profits and to meet its obligations. This information is key to making strategic decisions and planning for the company's future.



Economic Value Generated and Distributed

	2018	2019	2020	2021	2022	2023	2024
Economic Value Generated (VEG by its Spanish acronym)	3,692	3,567	1,190.2	2,720.6	3,330.1	4,754.5	5,345.6
Economic Value Distributed (VED by its Spanish acronym)	2,446	2,034	2,403.1	2,591.5	2,985.1	4,017	4,765.3
Retained Economic Value (VEG-VED by its Spanish acronym)	246	533	-1,212.9	129.07	345.0	737.4	580.3

*Values in millions of Mexican pesos.

Financial Entities of the Organization

The organization's Financial Entities play a key role in the management and execution of financial resources. We have audited the consolidated financial statements, which are consistent with the information contained in this report.

Logrand Entertainment Group is comprised of the following entities, included in the consolidated financial statements: Logrand Group S.A.P.I. de C.V., JEYV de Nuevo León S.A. de C.V., Operadora de Salas de Juego y Entretenimiento S.A. de C.V., Operadora Megawin S.A. de C.V., New Ads S.A. de C.V., Administradora de Talento Ejecutivo S.A. de C.V.,

Talento Institucional S.A. de C.V., Marsa Platinum S. de R.L. de C.V., Newdrinks S.A. de C.V., Operadora Class S. de R.L. de C.V., Egaming México S.A. de C.V., Operadora NT S.A.B. de C.V., FC Desarrollos S.A. de C.V., Operadora Cadys S.A. de C.V., Grupo RGSA S.A. de C.V., Consorcio Integral Internacional S.A. de C.V., Logrand Brands S.A. de C.V., Gestión de Valores Onix S. de R.L. de C.V., Impulsora 2022 S.A. de C.V., Bexar Gestión de Negocios S.A. de C.V., Álamo Valor e Insumos S. de R.L. de C.V., AGT Interactive, S. de R.L. de C.V.





UNITED
NATIONS
GLOBAL
COMPACT

"Card Players"
Fernando Botero- 1988

UNITED NATIONS GLOBAL COMPACT

The United Nations Global Compact is a voluntary initiative for companies and organizations worldwide to promote socially responsible and sustainable business practices. It was launched in July 2000 by the United Nations.

Since 2017, we have been committed to adhering to the United Nations Global Compact, incorporating its ten principles into our operations, and regularly reporting on the progress made.

Although participation in this initiative is voluntary, being part of the United Nations Global Compact reflects our genuine commitment to corporate social responsibility and sustainability. Recognized globally as one of the world's most important corporate responsibility initiatives, it enables us to align our practices with the values and principles of the United Nations and help build a fairer, more ethical, and sustainable world.

COMMUNICATION ON PROGRESS (COP)

Since 2017, we have assumed the commitment to adhere to the United Nations Global Compact, incorporating its ten principles into our operations and periodically reporting the progress achieved.

Although participation in this initiative is voluntary, being part of the United Nations Global Compact reflects our genuine commitment to corporate social responsibility and sustainability. This initiative, recognized globally as one of the most important in the field of corporate responsibility, allows us to align our practices with the values and principles of the United Nations, contributing to the construction of a more just, ethical, and sustainable world.

Human Rights

For more information on how Logrand Entertainment Group promotes and upholds Human Rights principles:

- Whistleblowing Mechanisms p. 20
- Supply Chain p. 64
- Data Protection p. 43
- Communities p. 43
- Diversity and Equity p. 48
- Occupational Health and Safety p. 52
- Distinctive "Company Committed to Human Rights" p. 51
- Human Rights Policy. p. 52



Labour standards

Labour standards are the rules and regulations that define working conditions, the rights and responsibilities of employees and employers, and workplace safety requirements. The principles of the Labour Standards set forth in the United Nations Global Compact are closely managed by:

- Whistleblowing Mechanisms p. 20
- Supply Chain p. 64
- Employees p. 50
- Diversity and Equity p. 52



Environment

Awareness of the consumption of energy and other natural resources is applied in our organization, which suggests a strict focus on environmental management, including the implementation of care measures within our operations.

For more information on how Logrand Entertainment Group promotes and upholds Environmental principles:

- Energy Consumption p. 66
- Water Consumption p. 67
- Waste Generation p. 68
- Emissions p. 69

Anticorruption

At Logrand, we take firm actions to prevent and combat corruption, aware of the negative impact it has on society. To this end, we establish clear policies and procedures that promote ethics and integrity in all our operations.

- Whistleblowing Mechanisms p. 20
- Supply Chain p. 64
- Anticorruption p. 61

Sustainable Development Goals

The Sustainable Development Goals (SDGs), established by the United Nations in 2015 as part of the 2030 Agenda, are primarily aimed at eradicating poverty, protecting the planet, and promoting peace and prosperity.

At Logrand Entertainment Group we support these goals and focus our efforts on three key areas: Good Health and Well-being (SDG 3), Quality Education (SDG 4) and Responsible Consumption and Production (SDG 12). We set targets and strategies in line with these principles and continuously monitor our progress. Our contribution not only benefits society and the environment, but also strengthens our relationship with customers and stakeholders, and inspires and motivates our team.



What are we doing?

Goal 3: Aims to ensure healthy lifestyles and promote well-being for all. At our company, we contribute to this goal by promoting the health and well-being of employees, customers, and communities through initiatives such as encouraging healthy habits, organizing health-related events, and raising funds for related causes.

Through our Responsible Gaming Program, we are vigilant after the health and well-being of our customers, ensuring that the gaming experience remains within the frame of healthy entertainment.

We carry out fundraising campaigns and donations in kind to support institutions such as CASA MONARCA, CASA INDI, AMANEC, BOMBEROS NUEVO LEÓN A.B.P., which care for the integrity, health, and well-being of people in vulnerable situations, always seeking to involve customers and employees.

In addition, we have Health Promotion Programs for all our employees nationwide and health promotion services, as well as a Responsible Gaming and Self-Exclusion Program for our customers.

For more information:

- Communities p. 48
- Responsible Gaming p. 46
- Customer Health p. 47
- Occupational Health and Safety p. 53

Goal 4: Quality Education aims to ensure inclusive, equitable and accessible education for all and to promote ongoing learning.

At Logrand Entertainment Group, we support this commitment through programs that facilitate access to education, such as donating resources, providing training opportunities for employees and

communities, and promoting education as a pillar of human development.

We invest in the professional growth of our employees and their families by offering scholarships, courses, agreements, and educational programs. In addition, we have the Logrand University, an academy with curricular value that operates in person at our Human Development Center and online through our internal platform. In this way, we provide quality training and tools for the personal and professional development of our employees.

For more information:

- Communities p. 48
- Labor Development p. 56
- Logrand University p. 57

Goal 12: Responsible Consumption and Production aims to promote sustainable consumption and production practices. In 2024, we continued with this commitment by reducing our environmental impact and promoting responsible habits.

Throughout 2024, we continued to implement initiatives to reduce the use of disposable materials. In our gaming venues, we implemented sustainable practices such as the collection and recycling of PET, cardboard, glass, plastic caps and used vegetable oil, and ensuring their final disposal by certified companies. We have also increased our collaboration with local suppliers, integrating them into our value chain and promoting a positive impact on the community.

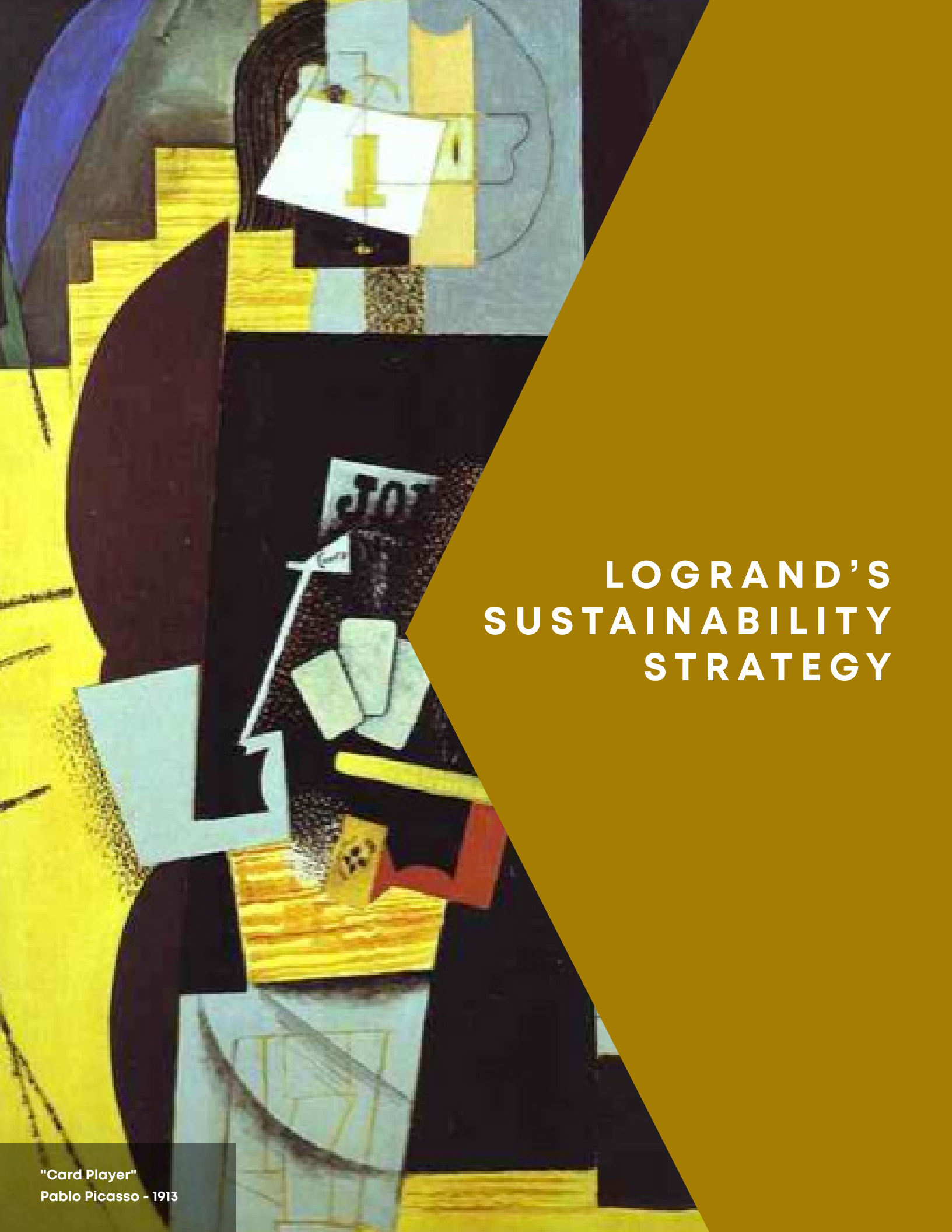
These actions not only minimize environmental impact, but also contribute to social equity and sustainable economic development.

For more information:

- Energy Consumption p. 66
- Water Consumption p. 67
- Waste Generation p. 68
- Emissions p. 69







**LOGRAND'S
SUSTAINABILITY
STRATEGY**

"Card Player"
Pablo Picasso - 1913

LOGRAND'S SUSTAINABILITY COMMITMENT

For over 9 years, Logrand Entertainment Group has recognized the impact of our operations on the communities in which we operate and on our stakeholders. This has led us to prioritize Sustainability and Social Responsibility as key elements of our business strategy. Believing in the value of these elements and seeking society's acceptance to operate in a collaborative manner, we focus on minimizing our environmental footprint and promoting sustainable practices and fostering social responsibility among our employees. Since the launch of our Social Responsibility and Sustainability program, we have made commitments and implemented initiatives in essentially all areas of the organization.

As a result, we have prepared this report to explain our actions to society and to reaffirm our ethical and responsible commitment.

We support the United Nations' initiative for companies to adopt 10 core principles. In line with this, We joined the United Nations Global Compact in 2017, through which we communicate how our actions align with three of the Sustainable Development Goals.

Our Sustainability Strategy includes the responsible use of natural resources, social equity, and economic viability, and is implemented in key areas such as environmental sustainability, where we focus on preserving and protecting the environment, reducing greenhouse gases, and using resources such as water and energy efficiently at our venues and headquarters. We also track and support the implementation of commitments and initiatives that address social, environmental, and economic issues, in order to operate ethically and responsibly in today's environment.

This strategy is based on five fundamental pillars: Customers, Employees, the Environment, the Supply Chain, and the Communities in which we operate. We recognize that its success depends on the harmonization and alignment with the Sustainable Development Goals, the United Nations Global Compact, and the way they are managed within our organization, as well as the cohesion of the diverse perspectives between senior management and our key stakeholders.

Stakeholders

The stakeholders of the Logrand Group play a key role in our sustainability reporting. By valuing their opinions and needs, and by committing to create positive impacts and mitigate negative ones, we are moving in the right direction.

Our sustainability strategy is an evolving process. We need to adapt as circumstances change and our stakeholders' needs evolve, helping us to identify new challenges and opportunities.

The main identified o stakeholders of the **Logrand Group** are:

- Customers
- Employees
- Potential collaborators
- Suppliers
- Neighbors
- Chambers and Control Bodies
- Government
- Non-Governmental Organizations
- Board and Shareholders



Communication Channels or Mechanisms

The Logrand Group promotes open and dynamic communication with its stakeholders in order to strengthen relationships and respond effectively to their concerns. To achieve this, we activate accessible communication channels and keep them active at intervals adapted to the needs of each stakeholder group.

Below are our communication channels with key stakeholders, including customers, employees, suppliers, regulators, and local communities.

Communication Channels or Mechanisms	Customers	Collaborators	Potential Collaborators	Suppliers	Neighbors	Chambers and Control Bodies	Government	Non-Governmental Organization	Board
Call Center	●								
Logrand Channel		●							
Chat	●								
E-mail	●	●	●	●		●	●	●	●
Satisfaction Surveys	●	●		●					
Materiality Study Surveys	●	●	●	●	●	●	●	●	●
Job Fairs			●						
Focus Groups, Work Tables		●				●	●	●	●
Sustainability Reports	●	●	●	●	●	●	●	●	●
Face-to-Face Interaction	●	●	●	●	●	●	●	●	●
Intranet		●							
Complaint Lines		●							
Mentoring		●							
Job Search Portal			●						
Supplier Portal				●					
Information Kiosks	●	●							
Social Networking	●		●	●					
Web site	●	●	●						
SMS Messaging	●						●	●	

- Daily
- Weekly
- Monthly
- Bimonthly
- Quarterly
- Annual
- Occasional

Material Topics

At Logrand Entertainment Group, our material topics represent the most relevant and significant issues in terms of economic, environmental, and social impact. They are identified through a process of assessment and consultation with stakeholders such as employees, customers, suppliers, investors, and the community.

By focusing on these topics, we prioritize our efforts and resources to address the most relevant issues effectively and transparently in our Sustainability

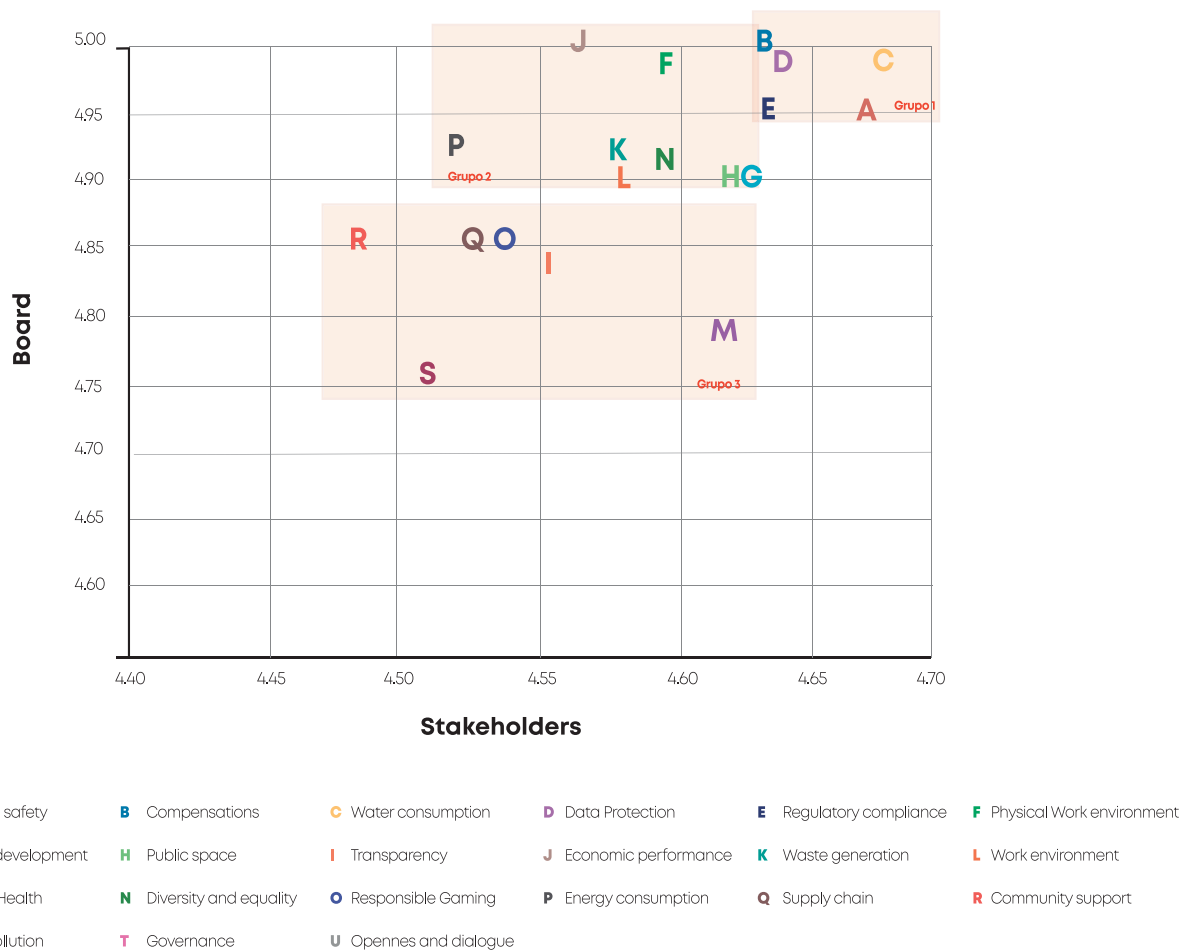
Report, including greenhouse gas emissions, natural resource use, waste management, human rights, business ethics, and occupational health and safety. We updated our Materiality Assessment in 2024 to assess whether the priorities of our stakeholders and senior management have changed over time. We conducted more than 5,030 surveys with customers, employees, neighbors, suppliers, board members and shareholders, potential collaborators, civil society organizations, financial institutions and governments, chambers of commerce and regulatory agencies.



Materiality Matrix

At Logrand Entertainment Group, the Materiality Matrix is a tool we use to manage the corporate responsibility and sustainability of our organization. This matrix is used to identify and assess the topics

or issues that are most relevant to the organization based on their impact on the company and their importance to its stakeholders.



The following table shows the priority issues for each stakeholder group, identified from 5,030 surveys. This analysis reflects the overall opinion of Logrand Entertainment Group's stakeholders and highlights the high priority issues for its sustainability strategy.

Stakeholder Priority Topics	Shareholders and Board	Collaborators	Potential Collaborators	Suppliers	Customers	Chambers and control Bodies	Financial Institutions and Government	Civil Society Organizations	Neighbors
Openness and dialogue						●	●		
Hearing pollution						●	●		●
Community support						●	●		
Transparency	●					●	●		
Supply Chain	●					●	●		
Workface development	●					●	●		
Customer Health	●					●	●		
Responsible Gaming					●	●	●		
Governance						●	●		
Data protection		●		●	●	●	●		
Diversity and equality	●					●	●		
Energy consumption						●	●		
Waste generation						●	●		
Public space			●			●	●	●	●
Regulatory compliance		●	●			●	●	●	
Economic performance						●	●		
Physical work environment		●				●	●		
Work environment		●				●	●		
Compensations						●	●	●	
Workplace safety	●	●	●	●	●	●	●		●
Water consumption	●	●		●		●	●		

CUSTOMERS

Our customers are at the heart of our business. We work tirelessly to exceed their expectations and provide an exceptional experience in every interaction, as their satisfaction and loyalty are critical to our long-term growth.

The protection of your personal data, information security, care for your health, transparency and responsible gaming are key pillars for building trust and maintaining long-term relationships. At Logrand Group, we are committed to our customers, and our focus is always their well-being and satisfaction.

Data Protection

At Logrand Entertainment Group, we protect the personal data of our customers, employees, applicants, suppliers, and visitors in accordance with the Federal Law on Protection of Personal Data in

Possession of Individuals (Ley Federal de Protección de Datos Personales en Posesión de los Particulares) and its regulations. The responsible management of this information is one of our primary responsibilities. We provide our stakeholders with Privacy Notices that explain how we manage their information and provide a procedure for handling requests for access, correction, deletion, and objection to the processing of personal information, through various communication channels.

In 2024, the Information Technology team issued monthly reports confirming the absence of incidents of information theft or loss, as well as the absence of legitimate complaints in this regard. In addition, we trained our employees in preventive measures to protect information, covering legal and technical issues related to the collection, storage, and processing of personal data, as well as the organization's obligations and responsibilities.

Information Security

Information security protects Logrand’s sensitive data from threats that could compromise its confidentiality, integrity, and availability. In the digital age, where information is an asset, it is essential to protect it from unauthorized access, data theft, malware, phishing, and other cyber-attacks.

At Logrand Entertainment Group, we manage information security by planning, implementing, monitoring, and maintaining controls. This includes the procedures, technologies, and practices designed to protect critical data.

We have set new specific goals to strengthen our information security and protect it from potential threats in 2024. As part of this effort, we have made significant improvements to our technology infrastructure, streamlining the development and deployment of applications with a more efficient and flexible approach. These upgrades have made our systems more agile, secure, and manageable to adapt to Logrand’s changing needs.

In addition, at least 90% of our employees received information security training to raise awareness of



the importance of protecting both personal data and the company’s information.

During the year, Strendus conducted a total of six digital security webinars, available through our online casino platform. These webinars covered key topics to increase our users' awareness and knowledge of privacy, data protection, and security in the digital environment. Some of the topics covered were How to take care of your personal data in an online casino and how does digital security work in an online casino?

Through these initiatives, we aim to provide tools and relevant information to ensure a safe experience on our platform, and to encourage responsible and protected use of our services.

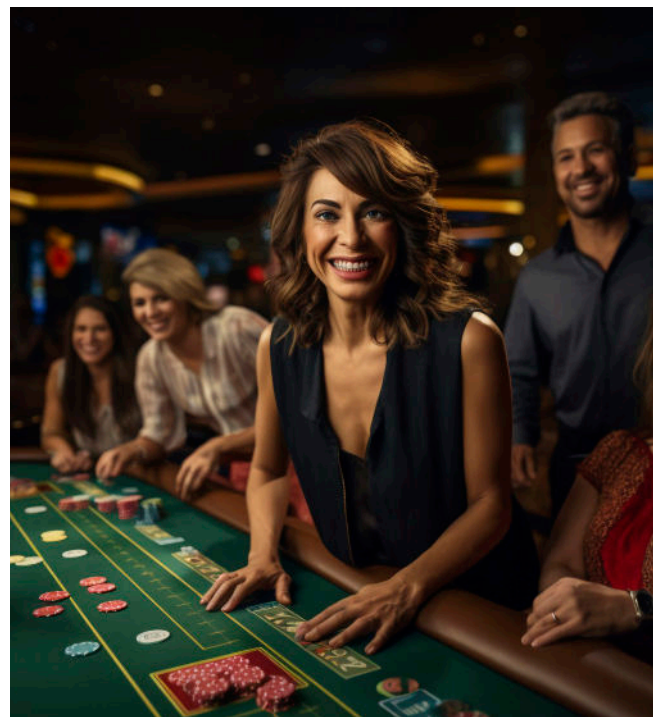
Transparency

The credibility we receive from our customers regarding our operations and the services we offer is essential to maintaining Logrand Entertainment Group's position as a leading player in the entertainment industry. We are committed to making transparency a top priority in all of our activities, including gaming, prize distribution and operations.

In 2024, we reaffirmed our commitment by making available to our customers 100% of machines and game titles developed by world-renowned suppliers, the most important of which are the following, which have been exhaustively evaluated by certified laboratories

This measure guarantees their correct operation and validates them for legal operation in Mexico. At Logrand Entertainment Group we strive to ensure that our table games and machines are 100% original, protected by intellectual property rights protection and display the official pay tables transparently.

In addition, all of our processes and procedures



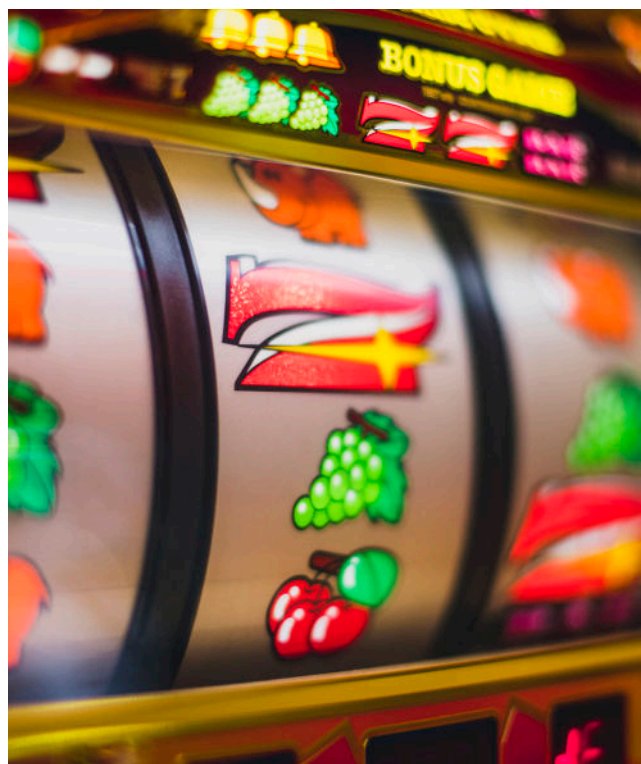
are rigorously standardized through internationally recognized management practices and models. One of these standards is the disclosure of the payout tables for each of the games available at our venues, thus providing peace of mind and transparency to our visitors. Our meticulous adherence to regulations has allowed us to offer our services without receiving complaints related to the communication or information of our games.

The gaming tables present significant challenges due to the influence of the human factor. However, the world's leading companies worldwide have developed processes and devices that ensure that this form of gaming is a safe and reliable experience. Within our organization, we are committed to keep up to date with the highest global standards and implementing processes to ensure compliance. In addition, we are committed to complying with the Official Product Responsibility Guidelines for Gaming Tables (Lineamientos de Responsabilidad del Producto para Mesas de Juego) established by the corresponding authorities.

Responsible Gaming

Logrand's Sustainability Strategy prioritizes the promotion of Responsible Gaming, both for our customers and our employees. We are committed to ensuring that the gaming experience is healthy, mindful, and respectful of each user's personal limits. Although the number of players that require assistance is small, our goal is to eliminate this need altogether. Prevention strategies have shown that ongoing education is highly effective, while self-exclusion programs have proven to be effective corrective measures. For the eighth consecutive year, we continued to implement our Responsible Gaming Program, targeting customers in our venues nationwide and users of our online platform, Strendus.

We communicate all of a responsible gaming effort through screens, flyers, and posters in our gaming halls, as well as through mailings and our online blog. These resources are designed to provide guidance and support customers who feel that their gambling has become addictive rather than recreational.



As a fundamental part of our commitment to Responsible Gaming, we have successfully maintained the Voluntary Self-Exclusion Program in all our venues nationwide. The purpose of this program is to provide support and guidance to our customers so that they can voluntarily take a temporary or permanent break from their gambling habits when they deem it necessary.

Eighty-seven Self-Exclusion requests were processed in all of our gaming halls during the period covered by this report.

During 2024, at least 2,278 employees in key positions were trained in "Self-Exclusion - Counselors in Gaming Halls", with the aim of transforming them into "gaming hall counselors". The objective of this initiative is to ensure that, in addition to relevant information, they have the necessary knowledge to identify people who show warning signs in their gambling habits.



Customer Health

At Logrand Entertainment Group, we are committed to protecting the integrity and health of our customers by offering entertainment services in a safe and healthy environment. We continually strive to strengthen our health protocols to ensure the safety and well-being of both our customers and our employees.

In 2024, 259 incidents involving some of our customers were recorded at our venues. The majority of this incidents involved falls on the same level due to tripping. In each situation, our trained personnel provided full and timely attention. In addition, during the reporting period, 34 Civil Protection drills were successfully carried out in all our halls and offices.

As part of our commitment to the health and safety of our customers, we provide fixed pre-hospital care (nursing) services at Jubilee Monterrey (Monday to Sunday from 3:00 PM to 11:00 PM) and Jubilee Gran

Casino (Monday to Sunday from 11:00 AM to 5:00 AM). Additionally, several locations have a protected area with ambulance service, including Jubilee Monterrey, Vivento Apodaca, NY, HWC, HWE, Viva México, New York, CDH, Class, Mentha, Paradise, Comisariato, Vivente Zapopan, and Jubilee Grand Casino. For all other locations, emergency services are managed through 9-1-1, ensuring a prompt response to any eventuality.

As for the Strendus online platform, we have constantly monitored the proper functioning of the visual assistant during 2024. This digital tool allows users to customize the application interface, offering options such as increased font size, changes in screen colors and text highlighting, among others. These adjustments are designed to improve readability and provide a more accessible and error-free experience for all of our customers.

COMMUNITIES

Our presence in the communities where we operate gives us the opportunity to make a positive impact and contribute to various social causes. Throughout this report, we highlight how our gaming venues, which welcome millions of visitors, allow us to focus our efforts on initiatives that align with our values and with some of the Sustainable Development Goals.

Likewise, the commitment and dedication of our employees play a fundamental role in these actions. Their active participation is reflected in the organization and promotion of events for the fundraising and food collection events, awareness campaigns on blood donation and breast cancer prevention, and the purchase of products for charitable purposes, among other solidarity initiatives.

Donations and Social Support

We donated a total of 21,500 non-perishable and prepared food items during the 2024 drive. All of our divisions actively participated in these initiatives, which benefited various organizations, hospitals and foundations, including Casa INDI Hogar y Comedor, Casa Monarca Ayuda Humanitaria al Migrante A.B.P., Fundación NICE Apadrina Un Niño A.C., Fundación Un Rayito de Sol A.C., OASIS Centro de Avivamiento y Posada el Peregrino in Nuevo León; Casa del Migrante Scalabrini A.C. in Jalisco; Albergue Oasis de Paz del Espíritu Santo Amparito A.C in Tabasco, and CISVAC Fundación Cancún in Quintana Roo.

As part of our commitment to education and access to technology, we donated 14 computers to public libraries in the municipality of Apodaca, Nuevo Leon, helping to improve learning opportunities and access to information for the community.

We also promoted corporate volunteering by restoring 16 parks in the different states where we operate. Thanks to the active participation of our employees, these spaces were maintained and cleaned, creating a positive impact on the environment, and promoting safe and accessible recreational areas for the community.

To support people in vulnerable situations, we donated more than 1,000 items of clothing and shoes to two foundations, ensuring that these resources will reach those who need them most. We also contributed with the delivery of 100 toys to Fundación Un Rayito de Sol A.C., a nonprofit organization that provides food and basic resources to children and the elderly in vulnerable situations in Monterrey, Nuevo Leon.

As part of our commitment to emergency services and other institutions, we donated 10 televisions to Bomberos de Nuevo León A.B.P. We also delivered 1,192 items, including televisions, cell phones, laptops, and toys, to groups and beneficiaries of military personnel. To reaffirm our closeness to the community, we organized and donated all the resources for a posada for 1,000 people at Bonanza Park in Villahermosa, Tabasco, benefiting the community near our arcade in the region. This event included food, toys, music, and prizes, fostering an atmosphere of joy and conviviality for the families present.

During 2024, we continued to implement a special section in the Strendus Universe online store that allows our customers to make donations using Strendus Coins, a virtual currency that can be exchanged for various products. This initiative aims to include items in the store that represent direct donations to various charitable causes.

In this edition, we offered donation options of \$200, \$500, and \$1,000, with all proceeds going to AMANEC, a nonprofit organization that provides comprehensive

support to Mexican children and adolescents of limited means who are facing cancer and other catastrophic illnesses. Thanks to the generosity of our customers, we were able to donate a total of \$16,300 to this cause.

We also organized a 5K charity run in support of AMANEC. Employees and customers participated in this charitable event, raising, and donating \$135,000 to the association. These actions reflect our ongoing commitment to initiatives that have a positive impact on society and improve the quality of life for those who need it most.

Operación Sonrisa

Even before the formalization of our social responsibility program, the Logrand Group has enthusiastically promoted one of our most important

initiatives: the toy collection campaign. Every year, during the months of November and December, we invite our employees to donate at least one new toy to bring joy to children in vulnerable situations.

What began as a local effort in Monterrey has grown into a movement that is present in all of our venues nationwide. In the 2024 edition, we collected a total of 4,700 toys, an increase of 12% over the previous year. These toys were delivered to various foundations and associations in the states where we operate, including OASIS Centro de Avivamiento in Nuevo León, DIF Jalisco, Comedor Pancitas Llenas A.C. in Mérida, Amigo Daniel A.C. in Guanajuato, AARC del Río Culiacán A.C. in Sinaloa and Fundación Ciudad de la Alegría A.C. in Quintana Roo.

Thanks to the generosity and commitment of our employees, this initiative continues to grow year after year. By 2025, we aim to surpass this figure and further expand the positive impact of our campaign, reaffirming our commitment to the community.



EMPLOYEES

For Logrand Entertainment Group, a service company, our team members are one of our most valuable resources. Each employee plays a critical role and together they are the key to delivering on our corporate promises and offering a quality service to our customers. That is why we have a special focus on well-being, diversity, and equal opportunities for all.

At end of 2024, our headcount was 3,966 employees, a 14% increase compared to the previous year, of which 56% of whom are men and 44% are women. The operational staff turnover in 2024 showed a decrease, reaching 60%, which represents a decrease of approximately 9% compared to 2023. On the other hand, the turnover of our headquarters and Logrand CDH (administrative staff) employees showed a turnover of 13.2% in 2024.

It is the policy of our organization to offer our employees a benefits package that meets and exceeds the requirements of the Federal Labor Law (Ley Federal del Trabajo). In our case, we provide food vouchers, health insurance, savings fund, savings bank, vacation bonus, subsidized food for employees, among others. All Logrand Group employees are hired on a full-time basis and enjoy the aforementioned benefits.

In 2024, 1,485 employees joined our organization, of which 49% were women and 51% men. These new hires fell into the following age groups: 476 employees between the ages of 18 and 25, 928 between the ages of 26 and 50, and 81 over the age of 51.

As many of our employees are fathers or mothers, they are entitled by law to maternity and paternity leave. During the year, 92 employees (41 women and 51 men) took maternity or paternity leave. Of these, 59% returned to work at the end of the legally stipulated period.

In terms of management positions, at the end of the period, we had 139 Directorships and Management positions. There were no female Directorships, while female representation in Management reached 20%.

A total of 1,176 employees were covered by collective bargaining agreements, reflecting our commitment to respecting workers' rights and promoting a fair and equitable working environment. Through continuous dialogue with unions, we ensure labor conditions that favor the well-being of our employees, thereby strengthening our labor relations and fostering an organizational climate based on transparency and mutual respect.

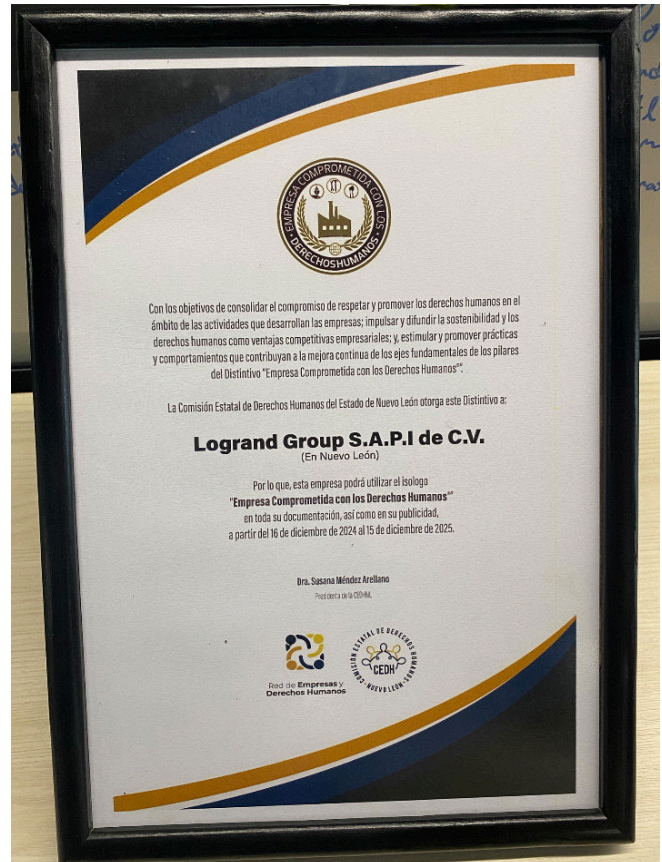
Distinctive "Company Committed to Human Rights".

In 2024, we received the "Empresa Comprometida con los Derechos Humanos" (Company Committed to Human Rights) Distinctive, awarded by the Human Rights Commission of the State of Nuevo León. This recognition validates our commitment to protect, respect, and promote human rights in our operations and workplaces.

The Distinctive is an evaluation mechanism designed to measure the degree to which companies respect human rights, both in their business activities and in the work environment. To obtain the Distinctive, we undertook out a rigorous process that included:

1. Self-assessment: We responded to questionnaires that allowed us to analyze our human rights policies, practices, and actions.
2. On-site verification: We received an inspection visit from the Nuevo León State Human Rights Commission to evaluate our working conditions and business practices.
3. Analysis of findings: A comprehensive review of our human rights management was conducted, based on 99 indicators aligned with the United Nations Guiding Principles on Business and Human Rights, the United Nations Global Compact Principles, ISO 26000, and other international corporate social responsibility models.

This recognition reflects our commitment to operate with high standards of ethics, inclusion, and social responsibility. We will continue to strengthen our strategies to ensure a respectful and equitable work environment consistent with human rights principles.





Human Rights Policy

In 2024, we created and disseminated the first version of our Human Rights Policy, marking a milestone in our commitment to respect and promote these fundamental principles. This initiative allows us to align our operations with international standards such as the United Nations Guiding Principles on Business and Human Rights and the Sustainable Development Goals (SDGs). It also strengthens our business ethics and sustainability, and promotes a safe, fair, and inclusive work environment for our employees. It also helps prevent legal and reputational risks, builds trust with our stakeholders, and creates a positive impact on the community and our value chain. By promoting equity, diversity, and respect, we consolidate our organizational culture and enhance our reputation and position ourselves as a socially responsible company committed to the well-being of society.

Diversity and Equality

As we have previously stated, we support diversity and inclusion in the workplace, and have a zero-tolerance approach to any form of exclusion or preference based on gender, sex, race, color, religion, political orientation, or nationality. Although Mexico is less ethnic and nationally diverse than other countries, we currently have 27 employees of foreign origin. However, this does not influence our selection and hiring decisions, thus ensuring compliance with the sixth principle of the United Nations Global Compact, to which we are committed.

In 2024, one case of discrimination was reported through our whistleblowing lines. We reaffirm that our position does not tolerate discriminatory acts and that each case is analyzed seriously. The organization's Ethics Committee has the authority to conduct investigations and take corrective action when necessary. This position also applies in the area of equality, as any indication of favoritism, differential treatment or discrimination will be addressed by the Ethics Committee.

Occupational Health and Safety

The health and safety of our employees in the work environment are closely linked to conditions that promote their physical, psychological, and moral well-being. From infrastructure to work schedules, all areas are carefully monitored by a specialized internal department that ensures compliance with and continuous improvement of the regulations established by the Federal Labor Law (Ley Federal del Trabajo). In addition, our employees are covered by a public and private healthcare system.

In order to strengthen occupational safety, we have a Safety and Hygiene Committee, which in 2024 was made up of 280 employees from different areas and hierarchical levels, 73% of whom were men and 27% women. Its main task is to carry out periodic evaluations in 100% of the work areas, including playrooms, public areas, service areas, outdoor areas, and administrative offices. The committee identifies potential physical, chemical, and natural hazards, as well as unsafe conditions, signage, order, and cleanliness in work areas and ensures accessibility to safety equipment.

In addition, the Committee plays a key role in effectively communicating risks and preparing personnel for emergency situations. Their responsibilities include issuing and monitoring personal protective equipment, ensuring its proper use and optimal condition. They also work closely with employees to identify areas for improvement and prevent accidents.

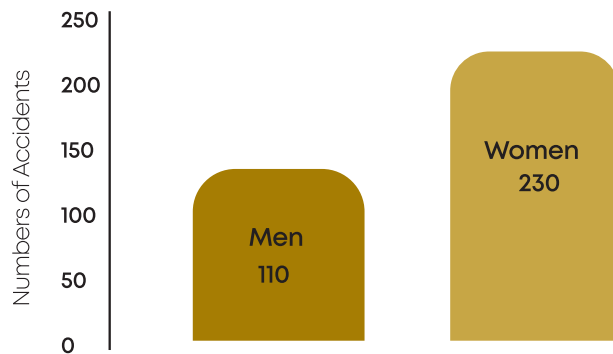
As our safety standards may significantly exceed the previous work experience of our employees, they receive training in Civil Protection and Health and Safety from the time of their induction. This training includes the identification of risk areas, evacuation routes, emergency exits, use of safety equipment, signage, and emergency response procedures. Those who perform high-risk tasks receive specific training, including ergonomic and chemical risk prevention.

In this regard, we have continued to implement the Occupational Accident Control and Registration System (CRA, for its acronym in Spanish), an effective tool for promoting occupational safety and ensuring compliance with applicable regulations. This system allows a detailed analysis of each accident, facilitating the identification of root causes and the implementation of preventive measures to avoid future accidents.

Regarding the Psychosocial Risk Factor established in NOM-035-STPS-2018, we trained 212 employees in this official standard in 2024. We also trained 693 employees to strengthen the safety and operational efficiency of the Emergency Brigades.

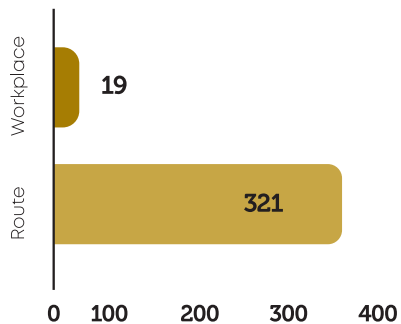
During this year under review, we also implemented health promotion programs, organizing campaigns with recommendations and preventive measures against various diseases, including respiratory diseases and those transmitted by insects or of viral origin. We also disseminated information on healthy habits, balanced nutrition, and the prevention of diseases such as hypertension and diabetes.

Workplace Accidents

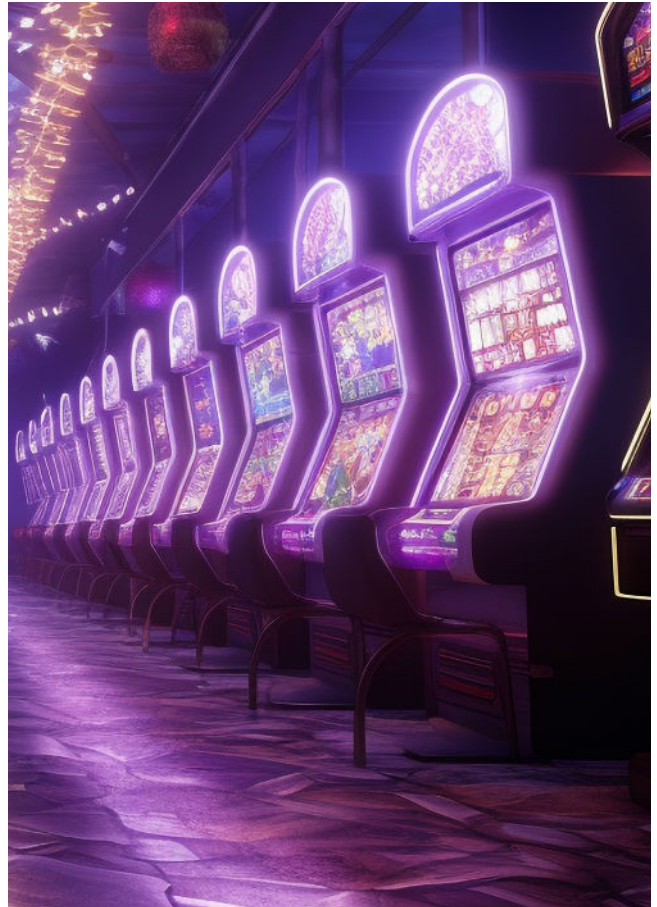


At the end of 2024, 340 occupational accidents were recorded, which represents a decrease of 9.09% compared to the previous year. When analyzing the incidence, it was observed that in 2024, 94% of the accidents occurred inside the workplace, while 6% occurred on the way to the workplace. It was also observed that 68% of the accidents involved women and 32% involved men.

Incident Location



Fortunately, during the year there were no work-related fatalities during the year. There were a few cases of injuries where employees received medical attention and social security benefits. All incidents were duly reported and closed in accordance with established protocols.



Work Well-Being

At the Logrand Group, we are committed to the well-being of our employees by promoting initiatives that strengthen their development, health, and quality of life. During 2024, we implemented several actions to create spaces for integration, learning and well-being.

As part of our commitment to education and personal development, we set up a Reading Club in the organization and reading areas in three of our halls, fostering an environment of enrichment and recreation for our employees.

We also held "Logrand Day", a special day for our employees and their families to get to know each other and strengthen the bonds of community within the company.

In the area of health, we promoted 14 health campaigns focused on the prevention and the well-being of our team, guaranteeing them access to information and essential medical services. We also carried out a vaccination campaign for our on-site personnel, in collaboration with health centers, benefiting 195 employees.

To strengthen the sense of belonging and recognition, we held 14 open house events, where family and friends of our senior employees were able to visit our facilities and experience the daily work from their perspective.

These initiatives reflect our commitment to the holistic well-being of our employees, creating a healthier, more inclusive, and participatory work environment.

Work Development

What would a company be without its employees? What would be the impact on productivity if employees were not properly trained and updated? What are the mutual benefits of employee retention and professional development of employees? These and other questions confirm that human talent, its growth, and well-being, are essential strategic pillars for the sustainability of a socially oriented organization.

Over the years, we have strengthened this principle through a structured program focused on Talent Attraction, Retention and Development. This approach has yielded positive results thanks to a structure that integrates initiatives focused on the training, performance, and certification of each employee at all levels of the organization. These activities are led by two key areas: Logrand University and Talent Management, whose mission is to train and develop employees according to their role and their contribution to the company's objectives.

Technical Training is designed to develop specific skills related to the functions of each position. Cashiers, dealers, valet parking attendants, service assistants, waiters and other employees receive specialized training that allows them to master their activities,

which translates into a quality experience for our visitors. It focuses on the development of skills, business management, leadership, and organizational culture, thereby increasing productivity, control, and decision-making certainty.

For this reason, we implemented the Logrand Women's Leadership Program, designed to provide our female employees with the necessary tools for their personal and professional growth. This program created a safe space where participants could share experiences, receive support, and receive constructive feedback. A total of 100 female employees benefited from this initiative, strengthening their leadership skills, and contributing to the development of an inclusive and equitable work environment.

In 2024, we registered a total of 203 recognitions to our employees through the Spin platform, which is part of our recognition program. This initiative reinforces our commitment to valuing talent and promoting an organizational culture based on the motivation, commitment, and well-being of our team. Through Spin, we celebrate the achievements and contributions of our employees and foster a positive work environment that is aligned with our corporate values.



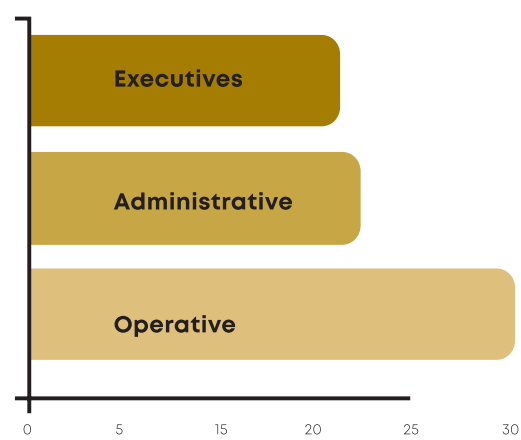
Logrand University

Recognizing the importance of training and personal development, we created the Logrand University, a space dedicated to the professionalization of our employees. Located in the Human Development Center, it includes classrooms, conference rooms and an online distance learning platform. Its objective is to provide quality training and tools for the personal and professional growth of our team.

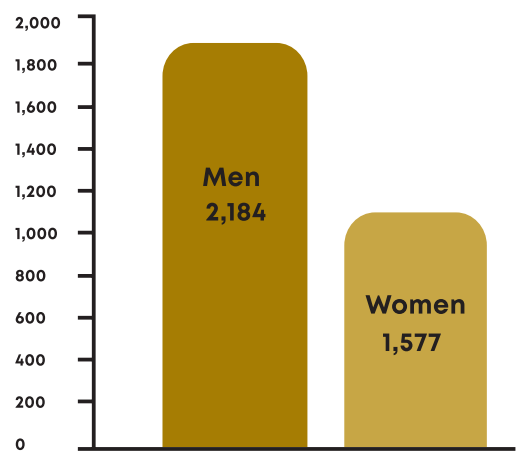
The data clearly reflect the company's efforts and commitment to its employees. In the period from January 1 to December 31, 2024, a total of 3,761 employees were trained, of whom 2,184 were men and 1,577 were women. These employees received a total of 106,159 man-hours of training, with an average of 30 hours/operators, 22 hours/administrators, and 21 hours/executives.

On average, women received 25 hours of training per person, while men received 30 hours per person.

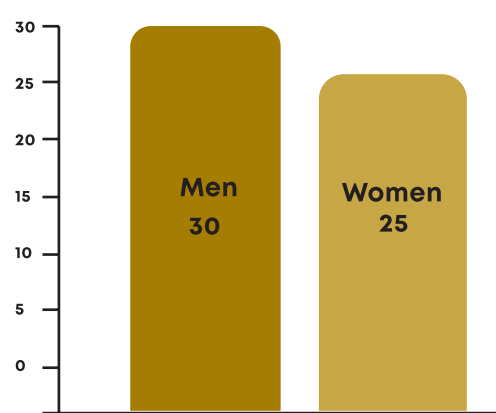
Average hour of training per job category



Amount of people trained by gender



Average hour training for gender



Logrand Philosophy Workshop

Every new member of our organization, regardless of their function or hierarchical level, whether in the support offices or in the gaming halls, participates in an induction process designed to familiarize them with the company and its culture. The centerpiece of this process is the Logrand Philosophy Workshop, where employees learn about and begin to adopt our institutional values. In 2024, this workshop was given to 1,992 employees nationwide, consolidating itself as a fundamental pillar in the integration of new hires.

Team Leader Assessment

To identify strengths and identify areas for improvement in the leadership competencies of executive personnel, we have implemented the Talent Management process, a 360-degree assessment that analyzes key behaviors in three dimensions: business, results, and people.

One of the most relevant aspects of this assessment is that it provides leaders with feedback on their team's perception of their working relationship. In 2024, 453 employees in leadership positions participated in this process, strengthening their development and organizational performance.

Bachelor's Degree in Entertainment Business Administration and Higher Technical University Technician - Generations 2024

In 2024, Universidad Logrand continued with its ambitious academic project, offering a Bachelor's Degree in Entertainment Business Administration and a Higher University Technician program, both of which are officially recognized and duly registered with the educational authorities to guarantee their validity. At the end of the year, enrollment reached 66 students, representing an increase of 106% over the previous year.

In addition, the University maintains its commitment to education through the Logrand High School program, designed to help those who have not yet completed this level of study. In 2024, 98 employees enrolled in and completed the program, an increase of 75% over the previous year.

REGULATORY COMPLIANCE

Strict compliance with regulations is a fundamental pillar of Logrand Entertainment Group's sustainability strategy, as it promotes responsible management, strengthens the company's reputation, and ensures its long-term viability, reflecting our commitment to our institutional values.

In the gaming sector, regulatory compliance is essential to protect consumers and promote a responsible industry. By complying to these regulations, the Logrand Group ensures transparency, security and fairness in its operations, key factors in maintaining its market leadership and reaffirming its commitment to society.

Internally, the sustainability strategy is reinforced by policies, audits, and procedures, with particular emphasis on Anti-Money Laundering. These measures ensure operational integrity, an intangible asset of great value in the industry. In 2024, regulatory training efforts were intensified, reaching 1,912 hours of Anti-Money Laundering training and training 478 employees. Thanks to these measures, there were no Anti-Money Laundering incidents during the

year, demonstrating the effectiveness of continuous monitoring and training.

We also continued to implement the automated regulatory oversight system, which allows us to monitor compliance in real time and generate reports and risk maps as needed. Each directorate has been informed of its responsibilities, and at the end of this report, most of them reported 100% compliance with their stated obligations and are committed to maintaining this standard through a greater visibility of information.

In addition, the Compliance Operating Committee supervises the processes in each hall through periodic visits and the issuance of minutes with recommendations to prevent potential non-compliance. These irregularities may result in sanctions or fines, in addition to the violation of the company's principles. In 2024, there were no fines related to environmental impact, thus consolidating our commitment to sustainability and current regulations.



Anticorruption

A commitment to transparency and integrity is a fundamental pillar of the company's reputation and sustainable growth. Through the implementation and strict application of anti-corruption policies and guidelines, the company ensures that all its activities are conducted ethically and responsibly. The Chief Executive's oversight and the key role of the Ethics Committee in monitoring compliance are essential to maintaining high standards in all activities. In addition, the Whistleblower Mailbox has been consolidated as an effective tool for identifying and resolving potential irregularities. No cases of corruption were

reported through the whistleblowing channels in 2024. To reinforce the dissemination of these standards, a communication strategy was implemented to inform employees about the provisions of the Anti-Corruption Policy. This initiative covers topics such as bribery, corruption, gifts, travel, entertainment, and donations, using media such as screen presentations and e-mail. The objective is to strengthen the culture of integrity within the organization and ensure that all employees adopt practices that are in line with our values and ethical principles.

Tax Practices

The very nature of our industry requires that fiscal management be conducted in strict compliance with tax regulations, in accordance with our principle of "Strict Compliance with the Law".

At Logrand Entertainment Group, we ensure this commitment through rigorous oversight of our fiscal strategy by the Advisory Board and the Chief Executive Office, as well as regular internal audits by the Internal Control Department. This oversight reinforces its importance as a fundamental pillar within our organization.

One of the initiatives that we have maintained in 2024, in line with this approach, is the standardization of our reports in accordance with international standards, specifically the International Financial Reporting Standards (IFRS), on which we have received a favorable opinion.

We have also consolidated an ongoing tax verification process to ensure that none of our 411 suppliers or business partners appear on the list of Simulated Transaction Invoicing Companies (EFOS), a list issued by the national tax authority. This measure allows us to avoid, even unintentionally, any relationship with practices that could affect our reputation. In 2024, we can confirm that none of our suppliers was included in this list.

Committed to the values of transparency and governance, we facilitate access to our financial and tax statements for qualified stakeholders. Thanks to these measures, we have been able to mitigate risks and will continue to strengthen our preventive strategies to ensure responsible fiscal management.

Risk Management

The validation of the Logrand's Processes represents the assurance to shareholders, customers, suppliers,

and employees that we comply with the laws, regulations, and legal provisions applicable to the entertainment industry, for which the organizational risk structure provides support through the 6 Department Managements, to ensure compliance with internal regulations in the operation of the Gaming Halls, as well as in the Support Offices.

Operation Support to Gaming Halls

Through the functions performed by the VVUN Management, possible fraud events and operational risks are detected and revealed in the Logrand Halls, through the use of technological tools and monitoring techniques for the supervision of Live Game (Tables); likewise, compliance with the established procedures is validated, preventing possible inconsistencies and patterns of behavior of customers and/or employees, with the purpose of protecting the Company's assets, through the disclosure of the identified risks and recommendations to mitigate them.

On the other hand, the main activity of the Civil Protection, Safety and Hygiene Management is to safeguard the physical integrity of customers, employees, and suppliers in the event of any possible contingency caused by natural agents and/or human factors. To ensure compliance with the above, Internal Civil Protection Programs are prepared annually in each Gaming Hall and Business and/or Administrative Unit, which are submitted to and Ministry of Labor and Social Welfare (Secretaría del Trabajo y Prevención Social) and its applicable regulations is ensured through the Safety and Hygiene Committees of each gaming hall, including drills, continuous training plans for all Logrand employees on topics such as: First Brigades, Search, Rescue and Evacuation, and Fire Control, among others.

With respect to the physical and perimeter security of the gaming halls, business and/or administrative

units, the Inspection Department ensures that all customers, employees, and suppliers are adequately protected while in Logrand's venues, through protocols, procedures, and internal guidelines and in compliance with the provisions of the Regulations of the Federal Law of Games and Raffles (Ley Federal de Juegos y Sorteos), as well as other legal standards. Likewise, through homologation, standardization, training, and effective supervision, it is ensured that the employees of the Inspection Area comply with the performance standards, which prevent possible risks or eventualities in Logrand's venues.

Audit and Internal Control Structures

Through the Gaming Audit Management, the revenues and expenses of the Business Lines of Machines and Online Betting are reconciled on a daily basis, validating that the figures reported comply with the different processes established within Logrand's value chain. Similarly, compliance with the internal procedures of the two Business Lines is verified in order to mitigate the impact of situations that represent risks to the company, highlighting the supervision in the Marketing area where compliance with the permits, authorizations and the terms and conditions set by the authorities for the various commercial activities is validated, the risks identified are documented and preventive measures are drawn up to mitigate them.

The purpose of the Internal Audit Department is to support the Logrand Entertainment Group, through an independent supervision in all the Gaming Halls, Business Units and Support Areas, verifying the truthfulness and integrity of the company in its operations, through Financial, Operational, Administrative, Compliance, Regulatory and Social Responsibility Audits, in accordance with International Auditing Standards, Financial Reporting Standards or other reference frameworks. In addition, the Internal Audit Department conducts special investigations

and specific evaluations, and issues reports on possible controversies, conflicts of interest and/or violations of the Code of Ethics, which it receives through confidential and anonymous complaints from employees regarding illegal fraud, breach of trust and other matters, which are channeled through the LETICA Whistleblowing System.

It is also the responsibility of the Audit Management to conduct IT audits through internal auditors or expert consultants in Information Technology, applying operational methodological models for evaluation, such as the one used by ISACA (Information Systems Audit and Control Association) known as COBIT 5. This framework helps create optimal IT value by maintaining a balance between achieving benefits, optimizing risk levels, and utilizing resources. The principles and enablers of COBIT 5 are generic and useful; this model assists in evaluating each of the domains and processes identified by the Company in an organized, effective, and efficient manner, ensuring compliance with best practices.

The Control Department develops and monitors the implementation of the Institutional Policies and Procedures that serve as a guide for our operations with the highest ethical and legal standards. Likewise, through the Institutional Risk and Controls Matrix, potential risks that could affect our operations are identified and evaluated, and strategies to mitigate them and ensure business continuity are developed in collaboration with the various Area Directorships.

SUPPLY CHAIN

The strategic role of our business partners is fundamental to fulfilling our institutional promise. Without suppliers who provide high-quality inputs and services at fair prices, it would be impossible to maintain the standards of excellence to which we are committed. For this reason, the selection and development of our supply chain is an ongoing and strategic process.

As a socially responsible company, the Logrand Group not only selects suppliers, but also promotes a culture that is in line with our values, our code of ethics and our social commitment. This includes key principles reflected in the United Nations Global Compact, to which we voluntarily adhere. We believe that this integration of values strengthens the positive impact of our business on society.

To ensure this commitment, we share detailed information with our suppliers and ask them to

formalize their adherence to the 10 United Nations Global Compact initiatives. In 2024, we included contractual clauses that exclude any company that tolerates child or forced labor in its operations. We remain committed to our policy of not carrying out business relationships with companies that violate fundamental human rights. As a result, by the end of this period, 50% of our suppliers had signed a Social Responsibility Charter, committing themselves to the principles of the United Nations Global Compact.

We also apply strict anti-corruption policies and continue to expand our whistleblowing channels to suppliers to prevent conflicts of interest that could lead to improper practices within our supply chain.

We also aim to make a positive economic impact in the communities in which we operate. As a result, more than 99% of our suppliers are local, ranging from large corporations to small and medium-sized enterprises, which represent 24% of our supplier base.



ENVIRONMENT

As a service company we have a low environmental footprint and do not have a significant impact on biodiversity. However, we recognize our responsibility to protect the environment and are actively working to reduce resource consumption, manage waste efficiently, and promote a culture of recycling.

The following sections detail our actions and commitments related to sustainability and environmental impact. In addition, we take a firm stance: any activity that

that may cause serious or irreversible damage to the environment, either intentionally or accidentally, will be immediately and permanently suspended.



Energy Consumption

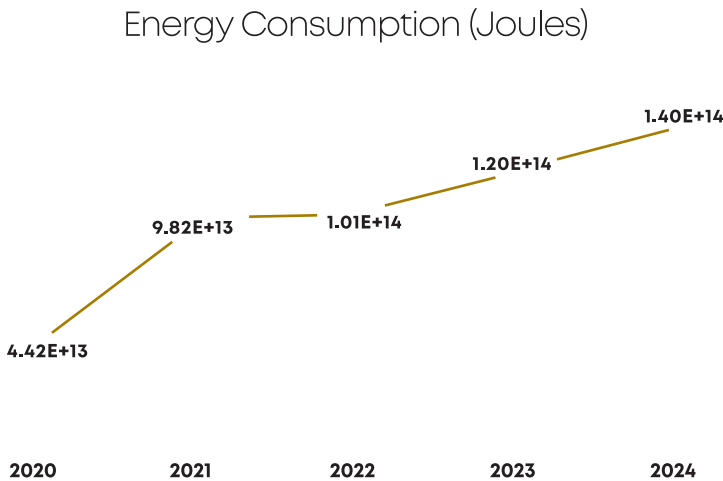
Most of the devices we use to offer entertainment to our visitors is electronic equipment, which results in significantly higher energy consumption compared to other service companies with similar-sized facilities. In addition, our venues operate 24 hours a , 365 days a year, and in 2024 we added a new venue to our operations, which further increased our energy demand.

In 2024, the total electrical energy consumption was 1.40E+14 Joules. Due to the difficulty in reducing this consumption, which is mainly caused by gaming machines, air conditioning, and air purification systems, we have adopted a strategy to purchase a percentage of energy from renewable sources.

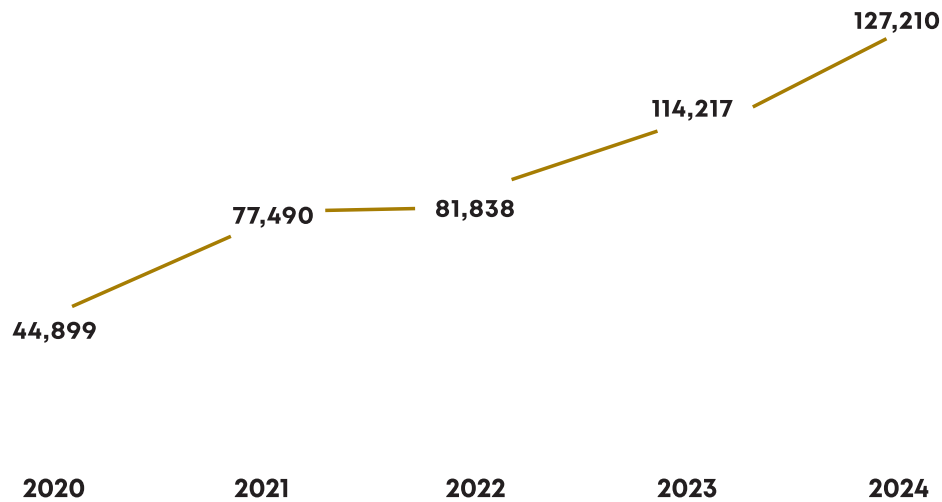
To this end, we have implemented an initiative that consists of gradually replacing traditional energy sources with clean energy through the wholesale electricity market, as our facilities do not generate their own renewable energy. Since its implementation, this initiative has gradually progressed from representing 2% of our consumption in 2021 to 13.9% in 2024. Thanks to this measure, we have managed to reduce approximately 1,003.10 tons of CO₂ per year.

In 2024, five venues in the city of Monterrey will be partially powered by renewable energy. Our goal is to increase both the percentage of clean energy and the number of venues adopting this practice. It is estimated that by 2025, at least 10 venues will be partially powered by renewable energy, increasing the percentage of clean energy to between 13.5% and 20%. Currently, most of this energy comes from solar (45%) and wind (45%) sources, supplemented by hydroelectric (7%) and cogeneration (combined heat and power) (3%).

In addition, we have implemented the migration of air conditioners using R22 refrigerant to those using R410, a key action to reduce our environmental footprint. This change offers multiple benefits, as R410 is a more efficient refrigerant with lower ozone depletion potential compared to R22, which is in the process of being phased out globally. In addition, the new equipment optimizes energy efficiency, which helps reduce electricity consumption and therefore our carbon emissions. This initiative reinforces our commitment to sustainability and operational efficiency.



Water consumption in Gaming rooms (m3)



Water Consumption

Beginning in 2022, the city of Monterrey, where our support offices and seven of our venues are located, has faced the worst water supply crisis in its history. This situation continued in 2024, leaving the Monterrey metropolitan area in a state of water stress. In addition, water scarcity continues to affect other regions of the country where we operate, reinforcing our commitment to optimizing water consumption.

The water supply for our operations comes from the municipal networks of each location, while

wastewater is discharged through the municipal drainage and sewage system. It is important to note that all of our discharges are classified as sanitary, and we do not extract directly from wells. In 2024, the total water consumption in our gaming venues was 127,210 cubic meters.

The increase in consumption during this period is largely due to the incorporation of a new venue in our measurements.

Waste Generation

We welcome millions of visitors each year, which means we have a high consumption of inputs and, consequently, generate large volumes of waste. For this reason, we are constantly seeking alternatives to manage, reduce, and recycle the waste generated by our daily operations more efficiently. To achieve this, we actively promote a culture of saving and recycling among our employees and customers and encourage initiatives that minimize the environmental impact of our waste.

Although most of the waste generated by our operations does not pose a health risk and can be managed using conventional methods, some exceptions, such as alkaline batteries and other waste such as used vegetable oil, require specialized disposal. In general, the waste is similar to household waste, although in larger volumes. Through special collection and sorting processes, we manage waste such as plastics, used vegetable oil, batteries, and cardboard, and ensure that it is properly disposed of by certified companies for recycling or disposal.

In 2024, we strengthened our recycling efforts and achieved significant increases in the collection of various materials. During the year, we sent 1.5 tons of disposable bottle caps and 40.6 tons of glass containers for recycling, an increase of 25% over the previous year. We collected 50.2 tons of cardboard, an increase of 38% from the previous year. We also recovered and treated 24,885 liters of vegetable oil. PET recycling reached 12.7 tons, an increase of 35%. The recollection of alkaline batteries amounted to 0.98 tons. We also managed the disposal or sale of 2.6 tons of computer equipment and recycled 4.9 tons of paper/cardboard playing cards.

In compliance with the new State Environmental Standard NAE-SMA-010-2023, issued by the Government of the State of Nuevo León and effective as of July 15, 2024, our units in the region

have implemented a comprehensive process for the management of residual animal and/or vegetable-based fats and oils. The Food & Beverage staff handles classification, while the Maintenance team manages transfer and storage until collection by the external provider. Additionally, PCSH supervises safety conditions, ensuring compliance with environmental regulations.

As part of our commitment to sustainability, we implemented the 2024 Environmental Education and Waste Collection Program for our employees. This program is designated to raise awareness of responsible waste management, reduce our environmental impact, and promote sustainable practices within the company. During the year, 759 employees participated in this training.

These achievements reflect our ongoing commitment to efficient waste management, protection, and reaffirm our responsibility to promote a more sustainable operating model



Emissions

The Social Responsibility program has implemented several initiatives to mitigate the environmental footprint generated by Greenhouse Gases (GHG), recognizing their impact on the ecosystem. Given the profile of our operations, we do not generate significant emissions from industrial processes, except for those resulting from the combustion of gas in cooking equipment. However, due to the scale of our activities, it is possible to measure the equivalent CO₂ and establish management metrics to reduce our environmental impact.

Between 2022 and 2023, in collaboration with the Environmental Engineering Department of the University of Monterrey, we carried out the second GHG measurement in order to determine our Organizational Carbon Footprint.

The analysis concluded that the main source of emissions of the Logrand Group is the consumption of purchased energy, mainly for the operation of machines and air conditioning systems. The total CO₂ equivalent (tCO₂eq) recorded was 15,812.91 tons.

It is important to note that thanks to the partial consumption of renewable energy sources in five of our venues, we have been able to reduce approximately 1,003.10 tons of CO₂ per year. This reduction is equivalent to taking 217 vehicles from circulation for one year, considering that each vehicle emits an average of 4.6 tons of CO₂ per year. It is also the equivalent of eliminating approximately 1,800 round-trip flights between Mexico City and Cancun per passenger, given that a single flight generates approximately 556 kg of CO₂ per person.

In addition, in 2024 we have set a goal that at least 5% of the materials used in our construction works will be environmentally friendly. This initiative aims to reduce the ecological impact of our buildings by using materials with a lower carbon footprint and a more efficient use of resources.

To reaffirm our commitment to reducing emissions associated with energy consumption, we will convert five additional venues to the partial use of clean energy in 2025. We will also continue to develop initiatives in different areas of the company to help reduce our carbon footprint.



GRI

CONTENT

INDEX





"For the Content Index – Essentials With Reference option Service, GRI Services reviewed that the GRI content index has been presented in a way consistent with the requirements for reporting with reference to the GRI Standards, and that the information in the index is clearly presented and accessible to the stakeholders."

Statement of use	Logrand Entertainment Group has reported the information cited in this GRI content index for the period 1 January 2024 to 31 December 2024 with reference to the GRI Standards.			
GRI 1 used	GRI 1: Foundation 2021			
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
General disclosures				
GRI 2: General Disclosures 2021				
2-1 Organizational details	About the Report, Location of Our Operations	9, 11		
2-2 Entities included in the organization's sustainability reporting	About the Report, About Us, Financial Entities of the Organization	9, 10, 27		
2-3 Reporting period, frequency and contact point	About the Report	9		
2-4 Restatements of information	About the Report	9		
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2-6 Activities, value chain and other business relationships	About Us, Our Offer	10, 13		
2-7 Employees	Employees	50		
2-8 Workers who are not employees	Employees, 100% of the workers are employees.	50		
2-9 Governance structure and composition	Governance, Risk Management, Support in Gaming Room Operations, Internal Audit and Control Structures	23, 62, 63		
2-10 Nomination and selection of the highest governance body	Governance	23		
2-11 Chair of the highest governance body	Governance	23		
2-12 Role of the highest governance body in overseeing the management of impacts	Advisory Board, Planning, Finance and Support Committee, Audit and Risk Committee, Strategy and Corporate Practices Committee, Steering Committee.	23, 24		
2-13 Delegation of responsibility for managing impacts	Planning, Finance and Support Committee, Audit and Risk Committee, Strategy and Corporate Practices Committee, Steering Committee.	24		
2-14 Role of the highest governance body in sustainability reporting	Message from the General Director, Steering Committee	7, 24		
2-15 Conflicts of interest	Supply Chain	64		
2-16 Communication of critical concerns	Whistleblowing Mechanisms	20, 21		
2-17 Collective knowledge of the highest governance body	Omitted		Confidentiality constraints	The organization does not provides this information due to is directly related to and managed by the highest governance body, and is therefore handled confidentially.
2-18 Evaluation of the performance of the highest governance body	Team Leader Evaluation	59		
2-19 Remuneration policies	Omitted		Confidentiality constraints	The organization does not provides this information due to the internal processes for talent attraction management and organizational development, which limit the information from being publicly disclosed.
2-20 Process to determine remuneration	Omitted		Confidentiality constraints	The organization does not provides this information due to the internal processes for talent attraction management and organizational development, which limit the information from being publicly disclosed.
2-21 Annual total compensation ratio	Omitted		Confidentiality constraints	The organization does not provides this information due to the internal processes for talent attraction management and organizational development, which limit the information from being publicly disclosed.
2-22 Statement on sustainable development strategy	Message from the General Director, Logrand's Sustainability Strategy .	7, 37, 38		
2-23 Policy commitments	Corporate Culture, Code of Ethics and Lines of Conduct, Ethics and Lines of Conduct, United Nations Global Compact, Logrand's Sustainability Strategy.	17, 18, 19, 29, 37		
2-24 Embedding policy commitments	Code of Ethics and Lines of Conduct, Ethics and Lines of Conduct, Human Rights, Labor standards, Environment, Anti-Corruption, Sustainable Development Goals.	18, 30, 31, 32, 33		
2-25 Processes to remediate negative impacts	Code of Ethics and Lines of Conduct, Ethics and Lines of Conduct	18		
2-26 Mechanisms for seeking advice and raising concerns	Whistleblowing Mechanisms	20, 21		
2-27 Compliance with laws and regulations	Regulatory Compliance, Risk Management, Support in Gaming Room Operations, Internal Audit and Control Structures	60, 62, 63		
2-28 Membership associations	External Initiatives and Associations to which we belong	22		
2-29 Approach to stakeholder engagement	Logrand's Sustainability Strategy, Stakeholders, Communication Channels or Mechanisms, Material Aspects, Materiality Matrix	37, 38, 39, 40, 41		
2-30 Collective bargaining agreements	Labor standards	31		
Material Topics				
GRI 3: Material Topics 2021				
3-1 Process to determine material topics	Material Aspects	40		
3-2 List of material topics	Openness and dialogue Hearing pollution Community support Transparency Supply Chain Workforce development Customer health Responsible gaming Governance Data protection Diversity and equality Energy consumption Waste generation Public space Regulatory compliance Economic performance Physical work environment Work environment Compensations Workplace Safety Water consumption	41		
Governance and Transparency				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	About Us	10		
GRI 205: Anti-corruption 2016				
205-1 Operations assessed for risks related to corruption	Anti-corruption	61		
205-2 Communication and training about anti-corruption policies	Anti-corruption	61		
205-3 Confirmed incidents of corruption and actions taken	Anti-corruption	61		
Openness and Dialogue				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Logrand's Sustainability Strategy, Communicaton channels or Mechanisms	37, 38, 39		
Regulatory Compliance				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Regulatory Compliance	60		
GRI 207: Tax 2019				
207-1 Approach to tax	Taxation	62		
207-2 Tax governance, control, and risk management	Taxation	62		
207-3 Stakeholder engagement and management of concerns related to tax	Taxation	62		
207-4 Country-by-country reporting	The organization operates only in Mexico.			
GRI 415: Public Policy 2016				
415-1 Political contributions	During 2024 the organization did not make any financial or in-kind contributions to political parties or political representatives.			

Public Space				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Customer's Health	47		
GRI 410: Security Practices 2016				
410-1 Security personnel trained in human rights policies or procedures	<i>The company does not have security personal at its charge.</i>			
Data Protection				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Data Protection, Data Safety and Security	43, 44		
GRI 418: Customer Privacy 2016				
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<i>No concerning breaches of customer privacy and losses of customer data were reported during the 2024 period</i>			
Responsible Gaming and Customer Health				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Responsible Gaming	46		
GRI 416: Customer Health and Safety 2016				
416-1 Assessment of the health and safety impacts of product and service categories	Responsible Gaming, Customer's Health	46, 47		
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	<i>No non-compliances related to health and safety impacts were reported during the 2024 period</i>			
GRI 417: Marketing and Labeling 2016				
417-1 Requirements for product and service information and labeling	Transparency	45		
417-2 Incidents of non-compliance concerning product and service information and labeling	<i>No non-compliances related to concerning product and service information and labeling were reported during the 2024 period</i>			
417-3 Incidents of non-compliance concerning marketing communications	<i>No non-compliances concerning marketing communications were reported during the 2024 period</i>			
Community Support				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON OF OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Communities	48		
GRI 413: Local Communities 2016				
413-1 Operations with local community engagement, impact assessments, and development programs	Communities	48, 49		
413-2 Operations with significant actual and potential negative impacts on local communities	<i>No negative impact related to communities has been identified since the operation is located in urban environment.</i>			
Economic Performance				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Economic Performance	25		
GRI 201: Economic Performance 2016				
201-1 Direct economic value generated and distributed	Economic Value Generated and Distributed	26		
201-2 Financial implications and other risks and opportunities due to climate change	Economic Performance	25		
201-4 Financial assistance received from government	Economic Performance	25		
Supply Chain				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Supply Chain	64		
GRI 204: Procurement Practices 2016				
204-1 Proportion of spending on local suppliers	Supply Chain	64		
GRI 308: Supplier Environmental Assessment 2016				
308-1 New suppliers that were screened using environmental criteria	<i>Omitted</i>		Information unavailable/incomplete	During 2024, 50% of our suppliers signed a Social Responsibility Charter, committing to the principles of the UN Global Compact. However, we don't have additional environmental-specific filters.
308-2 Negative environmental impacts in the supply chain and actions taken	<i>Omitted</i>		Information unavailable/incomplete	During 2024, 50% of our suppliers signed a Social Responsibility Charter, committing to the principles of the UN Global Compact. However, no measures were taken for negative environmental impacts in the supply chain.
GRI 407: Freedom of Association and Collective Bargaining 2016				
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Supply Chain	64		
GRI 408: Child Labor 2016				
408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain	64		
GRI 409: Forced or Compulsory Labor 2016				
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain	64		
GRI 414: Supplier Social Assessment 2016				
414-1 New suppliers that were screened using social criteria	<i>Omitted</i>		Information unavailable/incomplete	During 2024, 50% of our suppliers signed a Social Responsibility Charter, committing to the principles of the UN Global Compact.
414-2 Negative social impacts in the supply chain and actions taken	<i>Omitted</i>		Information unavailable/incomplete	During 2024, 50% of our suppliers signed a Social Responsibility Charter, committing to the principles of the UN Global Compact. However, no measures were taken for negative social impacts in the supply chain.
Work Environment				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Employees	50		
GRI 401: Employment 2016				
401-1 New employee hires and employee turnover	Employees	50		
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employees	50		
401-3 Parental leave	Employees	50		
GRI 402: Labor/Management Relations 2016				
402-1 Minimum notice periods regarding operational changes	Equality and Non-Discrimination	52		
GRI 406: Non-discrimination 2016				
406-1 Incidents of discrimination and corrective actions taken	Whistleblowing Mechanisms	20		
Compensations				
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION
GRI 3: Material Topics 2021				
3-3 Management of material topics	Employees	50		
GRI 201: Economic Performance 2016				
201-3 Defined benefit plan obligations and other retirement plans	Employees	50		

GRI 201: Economic Performance 2016					
201-3 Defined benefit plan obligations and other retirement plans	Employees	50			
GRI 202: Market Presence 2016					
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Omitted		Information unavailable/incomplete	During 2024, the organization does not measure these ratios. The information on the ratios between the standard entry-level wage by gender and the local minimum wage is not available because obtaining such a ratio is not required under the applicable labor regulations. The local minimum wage varies only between two options: one for locations in the northern border free zone and another for the rest of the country. However, there is no differentiation by gender.	
Workforce Development					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Workforce Development, Logrand University	56, 57			
GRI 404: Training and Education 2016					
404-1 Average hours of training per year per employee	Logrand University	57, 58			
404-2 Programs for upgrading employee skills and transition assistance programs	Bachelor's Degree in Entertainment Business Administration and Higher Technical Degree - Generations 2023	59			
404-3 Percentage of employees receiving regular performance and career development reviews	Team Leader Evaluation	59			
Diversity and Equality					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Diversity and Equality	52			
GRI 202: Market Presence 2016					
202-2 Proportion of senior management hired from the local community	Diversity and Equality	52			
GRI 405: Diversity and Equal Opportunity 2016					
405-1 Diversity of governance bodies and employees	Employees	50			
405-2 Ratio of basic salary and remuneration of women to men	Omitted		Information unavailable/incomplete	During 2024, information on the ratio between the base salary and the remuneration of women and men was not available because the company focused on ensuring equity and equal opportunities in general, without necessarily collecting specific data. Additionally, confidentiality issues in recruitment and organizational development processes played a role. However, the organization is currently working on programs that promote diversity and gender equity through development plans.	
Workplace Safety and Physical Work Environment					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Health and Safety at Work	53			
GRI 403: Occupational Health and Safety 2018					
403-1 Occupational health and safety management system	Health and Safety at Work	53			
403-2 Hazard identification, risk assessment, and incident investigation	Health and Safety at Work	53			
403-3 Occupational health services	Health and Safety at Work	53			
403-4 Worker participation, consultation, and communication on occupational health and safety	Health and Safety at Work	53			
403-5 Worker training on occupational health and safety	Health and Safety at Work	53			
403-6 Promotion of worker health	Health and Safety at Work	53			
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety at Work	53			
403-8 Workers covered by an occupational health and safety management system	Health and Safety at Work	53			
403-9 Work-related injuries	Workplace Accidents	54			
403-10 Work-related ill health	Workplace Accidents	54			
Energy Consumption					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Energy Consumption	66			
GRI 302: Energy 2016					
302-1 Energy consumption within the organization	Omitted		Not applicable	During 2024, the organization did not measure the total energy consumption generated within the company because it is not applicable, as the organization does not produce energy. 100% of the energy consumed comes from outside our operations.	
302-2 Energy consumption outside of the organization	Energy Consumption	66			
302-3 Energy intensity	Omitted		Information unavailable/incomplete	The information on the organization's energy intensity index is not available because the organization did not measure it during 2024.	
302-4 Reduction of energy consumption	Energy Consumption	66			
302-5 Reductions in energy requirements of products and services	Energy Consumption	66			
GRI 305: Emissions 2016					
305-1 Direct (Scope 1) GHG emissions	Emissions	69			
305-2 Energy indirect (Scope 2) GHG emissions	Emissions	69			
305-3 Other indirect (Scope 3) GHG emissions	Emissions	69			
305-5 Reduction of GHG emissions	Emissions	69			
Waste Generation					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Waste Generation	68			
GRI 306: Waste 2020					
306-1 Waste generation and significant waste-related impacts	Waste Generation	68			
306-2 Management of significant waste-related impacts	Waste Generation	68			
306-3 Waste generated	Waste Generation	68			
306-4 Waste diverted from disposal	Waste Generation	68			
306-5 Waste directed to disposal	Omitted		Information unavailable/incomplete	The information on waste directed to disposal is not available because the organization delivered 100% of the generated waste to municipal and state garbage collectors, and we do not have the ability to obtain exact measurements of their final use or destination. However, each year the organization keeps a count of the waste sent for recycling and part of the waste sent for disposal.	
GRI 301: Materials 2016					
301-2 Recycled input materials used	Waste Generation	68			
Water Consumption					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Water Consumption	67			
GRI 303: Water and Effluents 2018					
303-1 Interactions with water as a shared resource	Water Consumption	67			
303-2 Management of water discharge-related impacts	Water Consumption	67			
303-3 Water withdrawal	Water Consumption	67			
303-4 Water discharge	Water Consumption	67			
303-5 Water consumption	Water Consumption	67			
Hearing Pollution					
GRI STANDARDS AND DISCLOSURES	LOCATION AND / OR DIRECT ANSWERS	PAGE	REASON FOR OMISSION	EXPLANATION	
GRI 3: Material Topics 2021					
3-3 Management of material topics	Each gaming machine has the ability to control the volume of its music and sound effects, we always try to keep individual volumes as low as possible. We have devices for measuring environmental noise that allow us to monitor it.				



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